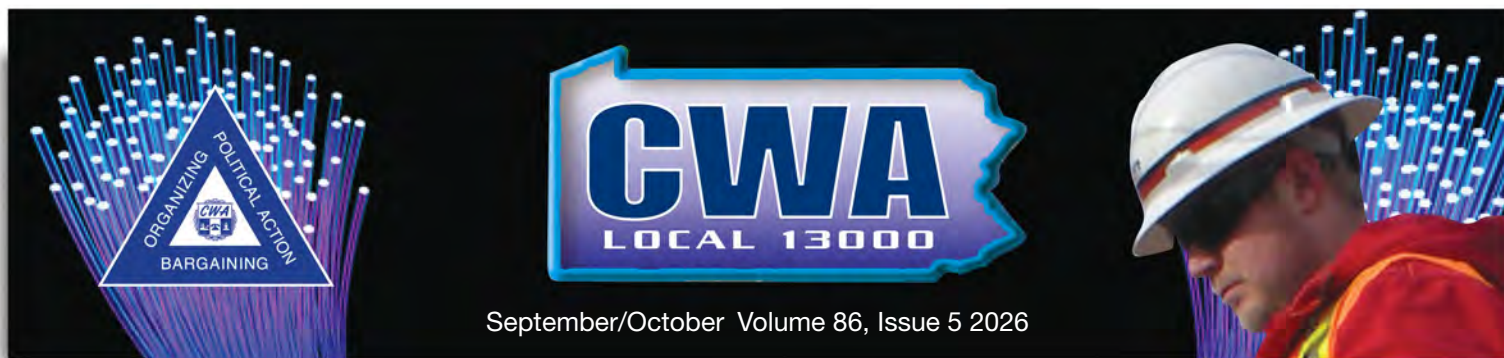




September/October Volume 86, Issue 5 2026

• COMMUNICATIONS WORKERS OF AMERICA AFL-CIO •
LOCAL 13000 NEWS
• THE UNION FOR THE INFORMATION AGE •

**Journal of
Local 13000
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Message from the President

On November 3, 2026, General Elections will be held here in Pennsylvania for Congress, Governor and State House and Senate seats. Many of these elected officials will help shape the working conditions for organized labor over the next few years. In this edition we have identified the candidates that we believe will be the best choice for our members and the work that we do every day. As you have heard many say in the past this is the most important election of your life, well, I'm not going to say that but what I am going to do is point out some of the things that have occurred under this administration that directly affect the work of our membership.

Since this current administration took office, we have seen attacks by the Commerce Secretary regarding Broadband infrastructure buildout that has cost us access to over 20% of the funding that the Federal Government has made available.

More recently the FCC has issued a network modernization order which essentially gives service providers like Verizon the ability to deregulate without



state legislation or state regulatory approval. We have fought off deregulation legislation in PA for over 20 years now and the FCC has decided with the stroke of a pen to bypass all of the existing state governing bodies who normally would have oversight.

This order gives telecom providers:

1. Accelerated discontinuance of service
2. Lower Replacement Thresholds
3. Eliminates formal change filings curtailing any public intervention.
4. Aggressive Public Pre-emption, which bypasses the PUC and carrier of last resort protections.

Verizon recently filed for this relief on September 9, 2026, and immediately began sending letters to customers about discontinuing their service. This particular filing has the potential to impact over 750,000 locations nationwide.

Prior to this Verizon filed to enforce this order in other states in our District. As we became aware of this, we

(continued on page 2)



Message from the President

(continued from page 1)

immediately started working on ways to fight this order. In fact since this earlier filing, the work of the CWA has gotten relief in several states as the FCC announced that it will not be automatically granting Verizon's petition to retire copper in Arizona, Delaware, New Jersey, New Mexico, Ohio, Rhode Island, South Carolina, Utah, and Virginia.

The Local has been working with the District here in PA and recently hired a Regulatory attorney to address their attempts to walk away from our customers. We will also be reaching out to our members in Congress to make them aware of the situation and ask for their support to not automatically grant Verizon's petition to retire copper in Pennsylvania.

Our goal is to prevent the abrupt interruption of service the customers. As we have seen throughout the state as our employers upgrade their networks, they begin to retire their copper plant. Once the upgraded network is in place then and only then should employers be looking to migrate customers onto the better network and not some unreliable alternative

that barely works at the times when you need it the most. We will continue to update you with the status of this filing. All of the telecom Unit Presidents have been made aware of this situation and when needed we may call upon the entire membership to assist in this fight.

Lastly, I would like to thank all of you who assisted in securing and signing petitions supporting our slate in the Eastern and Western regions for re-election. Your confidence in our work is greatly appreciated, and we will not disappoint you during this next term in office. As always, I look forward to seeing all of you at an upcoming membership meeting in your area. Thank you again. ■

In unity,

James J. Gardler

President CWA Local 13000

IN MEMORIAM

James Prince

Unit 41 Branch 04

Deceased September 09, 2026



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CWA Local 13000 Executive Office
2124 Race Street, 3rd Floor
Philadelphia, PA 19103
215-564-6169
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James J. Gardler, Editor **Kalyn Hughes, Assistant Editor**



WOMEN'S COMMITTEE

James Gardler (Moderator)

Jaytricia Tremel (Chair, Unit 111 President)

Dana Bialek (Secretary, Unit 54 President)

Megan Bach (Unit 211 President)

Lynn McCarthy (Unit 11 Vice President)



Women's View



Domestic Violence Awareness Month

Domestic violence takes place in our nation every minute of every day, occurring just about every 15 seconds. Most Americans don't realize just how real domestic violence is and how many lives are affected by it. Most of these cases are left behind closed doors and some are never reported. Domestic Violence Awareness Month was introduced to not only educate and raise that awareness but bring the support and strength that domestic violence victims need.

Domestic Violence Awareness Month was first introduced back in 1981 by the National Coalition Against Domestic Violence. The U.S. Congress passed Public Law 101-112 officially designating October as National Domestic Violence Awareness Month in 1989. Every year, around 10 million people become victims of domestic violence, which equates to just about 20 people every minute. Those are some big and startling numbers. It affects not only women, but men and children, of all different races, status, religions, and culture. No one is immune to it. Another alarming statistic for us to look at is that as many as 3 out of 4 Americans know of another person that has, or is being abused by another individual, but a lot of times nothing is done about it.

Domestic violence is a pattern of abusive behavior used by one person to gain or maintain power and control over another in a relationship. It can occur in any type of relationship, whether between intimate partners, family members, or even roommates—and it knows no boundaries when it comes to age, gender, race, or socioeconomic status. This type of abuse can take many forms, including:

- **Physical Abuse:** Hitting, slapping, pushing, or any other act that causes bodily harm.
- **Emotional and Psychological Abuse:** Manipulation, gaslighting, constant criticism, or threats meant to undermine a person's confidence and sense of self-worth.

- **Sexual Abuse:** Any non-consensual sexual act or coercion into sexual activity.
- **Financial Abuse:** Controlling someone's access to money, employment, or other economic resources as a means of exerting control.

For the whole month of October, we can make a change by informing others and providing our resources to go towards services that help domestic violence victims. Domestic abuse, also known as domestic violence, is a serious public health issue that affects individuals and families across the globe. The public health effects of domestic abuse can be significant and long-lasting, with survivors experiencing a range of physical and mental health consequences. Action needs to take place, where an advocate is willing to speak up when others cannot. We can help spread awareness within our union to help advocate better for our community and members going through Domestic Violence. If you know of someone that is being abused, are you willing to be their voice? It's time that we stand up to domestic violence and tell it enough is enough. During the month of October, make sure that you support domestic violence survivors and help to get the word out about the destructive threat that domestic violence has on so many homes across America. Let's join survivors and affected families in solidarity by wearing a purple ribbon in the month of October, which signals that they are not alone in this fight.

Domestic violence is never okay, no matter the circumstances. If you or someone you know is in desperate need of help, contact the **National Domestic Violence Hotline at 1-800-799-7233 or TTY 1-800-787-3224.**

VOTE CWA 2026 General Election Endorsed Candidates

PA Governor

Josh Shapiro

PA Lieutenant Governor

Austin Davis

United States House

PA2	Brendan Boyle
PA3	Chris Raab
PA4	Madeleine Dean
PA5	Mary Gay Scanlon
PA6	Chrissy Houlahan
PA7	Bob Brooks

PA8	Paige Cagnetti
PA9	Rachel Wallace
PA10	Janelle Stelson
PA11	Nancy Mannion
PA12	Summer Lee
PA13	Elizabeth Farnham

PA14	Alan Bradstock
PA15	Ray Bilger
PA16	Justin Wagner
PA17	Chris Deluzion
DE1	Sarah McBride

United States Senate

DE	Chris Coons
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Pennsylvania Senate

SD02	Christine Tartaglione
SD04	Art Haywood
SD08	Anthony H. Williams
SD10	Steve Santarsiero
SD12	Maria Collett
SD14	Nick Miller

SD16	Mark Pinsley
SD18	Lisa Coscola
SD20	Jackie Baker
SD22	Marty Flynn
SD24	Chris Thomas
SD26	Tim Kearney

SD36	James Malone
SD38	Lindsey Williams
SD40	Brian A. Wrightson
SD42	Wayne D. Fontana
SD50	Sue Mulvey

Pennsylvania House of Representatives

HD001	Patrick Harkins
HD002	Robert Merski
HD003	Ryan Bizzarro
HD004	Kathryn A Divittorio
HD008	Richard E Telesz
HD009	Shay Micco
HD010	Amen Brown
HD012	Brandon Michael Dukes
HD013	Madelyn G Alvarino

HD015	Sydney Louise Speicher
HD016	Robert F Matzie
HD018	Kathleen C Tomlinson
HD019	Aerion Andrew Abney
HD020	Emily Kinkead
HD021	Lindsay Alexandra Powell
HD022	Cecilia Gerlach
HD023	Dan Bernard Frankel
HD024	Latasha D Mayes

HD025	Brandon Joseph Markosek
HD026	Paul Franklin Friel
HD027	Daniel J Deasy
HD028	Jeremy Ferderber
HD029	Timothy Patrick Brennan
HD030	Arvind Venkat
HD031	Perry Sinclair Warren Jr.
HD032	Joseph M Mcandrew
HD033	Mandy Julia Steele



CWA 2026 General Election Endorsed Candidates

Pennsylvania House of Representatives (continued)

HD034	Abigail Marie Salisbury	HD115	Maureen Madden	HD162	David M Dellosa
HD035	Daniel Goughnour	HD118	James L Haddock	HD163	Heather Boyd
HD036	Jessica Lynn Benham	HD121	Jessica McClay	HD164	Gina H Curry
HD038	John C Inglis III	HD123	John A Deatrich Jr	HD165	Jennifer O'Mara
HD039	Dylan Anthony Altemara	HD124	Tina M Burns	HD166	Judith Trombetta
HD040	Jonathan C Lloyd	HD126	Jacklyn H Rusnock	HD167	Kristine C Howard
HD041	Bradford T Chambers	HD127	Manuel Guzman Jr	HD168	Lisa Anne Borowski
HD042	Jennifer L Mazzocco	HD128	Andrew Wagner	HD170	Martina A White
HD044	Hadley B Haas	HD129	Johanny Cepeda-Freytiz	HD172	Sean Michael Dougherty
HD045	Brittany Marie Bloam	HD131	Meriam H Sabih	HD173	Patrick Gallagher
HD046	Michael Crossey	HD132	Michael Harry Schlossberg	HD174	Ed Neilson
HD048	Rebecca Mactaggart	HD133	Jeanne Mcneill	HD175	MaryLouise Isaacson
HD049	Ismail Smith-Wade-El	HD134	Peter Schweyer	HD177	Joseph C Hohenstein
HD050	Lois Bower-Bjornson	HD135	Stephen P Samuelson	HD178	Kristin Marcell
HD053	Steven R Malagari	HD136	Robert Freeman	HD179	Jason Dawkins
HD054	Gregory Scott	HD137	Jeffrey M Warren	HD180	Jose A Giral
HD055	Davon Tyrone Magwood	HD138	Jared Bitting	HD181	Malcolm Kenyatta
HD057	Robert B Francis	HD140	James George Prokopiak	HD182	Benjamin R Waxman
HD058	Cherri Rogers	HD141	Tina Marie Davis	HD183	Deirdre J Kamber
HD059	Jordan R Omlor	HD142	Kristin Egan	HD184	Elizabeth Fiedler
HD060	Dustyn A Dorn	HD143	Timothy J Hayes	HD185	Regina G Young
HD061	Laura Elizabeth Frances Hanbidge	HD144	Brian Munroe	HD186	Jordan Alexander Harris
HD070	Matthew D Bradford	HD145	Les Mavus	HD187	Rachel Marie Guynn-Cuevas
HD072	Frank Burns	HD146	Joseph Ciresi	HD188	Rick C Krajewski
HD074	Dan K Williams	HD147	Margaret Burke	HD189	Tarah Probst
HD077	Harry Scott Conklin	HD148	Megan Griffin-Shelley	HD190	Gwendolyn Green
HD079	Charles Caleb Mccoy	HD149	Timothy Patrick Briggs	HD191	Joanna Elizabeth McClinton
HD082	Paul R Takac Jr	HD150	Joseph G Webster	HD192	Morgan Cephas
HD088	Sara M Agerton	HD151	Melissa Anne Cerrato	HD194	Tarik Sharif Khan
HD095	Carol D Hill-Evans	HD152	Nancy Guenst	HD195	Sierra Denise McNeil
HD096	Stephanie Nichole Rivera	HD153	Benjamin V Sanchez	HD197	Danilo R Burgos
HD103	Nathan William Davidson	HD154	Napoleon J Nelson	HD198	Darisha K Parker
HD104	David Adam Madsen	HD155	Danielle Friel Otten	HD199	Tawanda Lynne Hunter Stallworth
HD105	Justin Curtis Fleming	HD156	Christopher Pielli	HD200	Christopher Johnson
HD106	Thomas L Mehaffie	HD157	Melissa Lynn Shusterman	HD201	Andre Donte Carroll
HD112	Kyle James Mullins	HD158	Christina D Sappey	HD202	Jared G Solomon
HD113	Kyle T Donahue	HD159	Carol Kazeem	HD203	Anthony A Bellmon
HD114	Bridget Malloy Kosierowski	HD160	Elizabeth Rhein Moro		
		HD161	Leanne Theresa Krueger		

The Local Buzz The Local Buzz The Local Buzz



*Report from Executive
Vice President,
Jeff Reamer*

VERIZON

In late August, notification was received by the Company announcing that a Special EISP offer would be going out to specific employees in various titles and organizations beginning on August 28, 2026. In an effort to better educate those members considering retirement on retiree healthcare costs and available options as well as the EISP process as a whole, the Local 13000 Executive Board set up a zoom workshop. The workshop itself was held on September 15th and was open to any member receiving the Special EISP who chose to register and attend. Tom Ballek, our CWA Retiree Healthcare Coordinator facilitated the meeting and ran through the most updated retiree healthcare costs and provided all the available options for pre-medicare retirees to offset those costs. Tom also ran through the EISP process as a whole as it pertains to specific deadlines and options once accepted. A Q&A session was also held at the end of the meeting to clarify any additional questions. We thank all those who attended and wish everyone who decides to leave with this offer the best in their retirement. ■

AT&T MOBILITY

Discussions with the Company have continued via the FirstNet Committee created in Orange contract bargaining. Over the various meetings

held in September and now into October progress was seen in terms of FirstNet training now being offered to all untrained wireless techs. Beginning on October 1st, the trial progressed to giving our bargained for wireless technicians the ability to have the right of first refusal for not only the FirstNet emergency work, but the planned deployments of the FirstNet assets as well. The joint Union/Company Committee will now be meeting more frequently to assess the ongoing results of the trial and to address any procedural issues that arise. The biggest hurdle we have faced thus far is local AT&T management's failure to adhere to the negotiated procedures in specific areas across the country. Those issues are being dealt with and corrected on case-by-case basis through the committee as they arise. Technicians are encouraged to continue to report issues to Union officials in real time to be addressed. ■

WARRINGTON TOWNSHIP FIREFIGHTERS

Bargaining continues for our newly organized firefighters in Warrington Township who are fighting for their first contract. As of August 31, 2026, the Union's bargaining team has now placed our entire bargaining agenda across the table, and we are awaiting a formal reply from the Township on all 36 of our proposals. The Township postponed our scheduled bargaining meeting in mid-September citing they needed more time to review our proposals. Bargaining is slotted to continue in October, and the Union is waiting for confirmation from the Township on solidified bargaining dates. Also, in accordance with the deadlines outlined in PA Act 111, despite ongoing bargaining occurring, the required notice to the Township



The Local Buzz The Local Buzz The Local Buzz

has been sent for potential binding arbitration should the bargaining process end in an impasse. Bargaining updates will continue to be relayed to the membership as events unfold. ■

COMCAST (SOUTH HILLS)

Our bargaining team's agenda is set for the upcoming bargaining for our Unit 115 members at Comcast South Hills whose contract is set to expire on November 6, 2026. The opening day of bargaining has been set to begin on October 13, 2026. As with every round of bargaining with Comcast, it will take the solidarity and the engagement of every member in this process to be successful in our goal of reaching a fair contract. Our bargaining team stands committed to settle for nothing less than a fair contract for our membership that includes those bargaining priorities identified by the membership. Send the message to the Company that you STAND BEHIND YOUR BARGAINING TEAM! ■

CONSOLIDATED COMMUNICATIONS (ILEC)

Bargaining began on August 25, 2026, for our Unit 54 members at Consolidated Communications (now Fidium Manager Services, LLC) for the contract that was set to expire on September 30, 2026. Prior to that expiration date, a 3-year tentative agreement was reached in bargaining on September 15, 2026. Highlights of the agreement include annual wage increases of 2.75% in 2026, 2.75% in 2027 and 3% in 2028. Contractual improvements were also made in the form of Performance bonus increases, 3 guaranteed promotions into

the Senior Technician title, contract labor notifications, equipment training, overtime and callout meal improvements, standby pay increases, improvements to STD and LTD and vacation allowance and vacation carryover enhancements among various other improvements. A contract explanation and ratification meeting were held with the membership on September 23, 2026, in Gibsonia, Pa and the membership ratified the tentative agreement into contract. Now comes the task of protecting and enforcing those provisions gained in bargaining. ■

R.S. BELLCO CREDIT UNION

On October 2, 2026, the Union sent the official notice to the Credit Union of our intent to enter into bargaining for the contract set to expire on December 31, 2026. Preliminary discussions have been held between the parties but as of the date this article was written no official bargaining dates have been set. Our bargaining committee will be meeting to set our bargaining agenda based on those priorities identified by the membership. Updates will be relayed to the membership through Union officials once bargaining dates are secured as well as status updates throughout the bargaining process. Members are urged to report any issues occurring in the workplace to Union officials in real time. ■

In Unity,

Jeff Reamer
Executive Vice President
CWA Local 13000



WESTERN REGION UNIT PRESIDENTS

Unit 31	Mike Bowman	Unit 59	Andy Miller
Unit 32	Mike Reeder	Unit 101	Joseph Kopec
Unit 35	Anthony D'Angelo	Unit 103	Patrick Catalano
Unit 41	Justin Felt	Unit 111	Jaytricia Tremel
Unit 44	Shawn Langan	Unit 115	Mark Onofrey
Unit 54	Dana Bialek	Unit 116	Larry Coyne
Unit 56	Dan Murphy	Unit 119	Jamie Fetterman
Unit 57	Bob Gourdie		

Western Region



Hopefully, you all have been able to enjoy some time off this summer. Here at the Western Region Office, we have been busy as always; bargaining, joint meetings, and grievances just to name a few things.

Unit 54 bargaining for Fidium, formerly Consolidated Communications, has been completed. In this round of bargaining, the members have received the highest wage increases they have ever received. They also received increases in their performance bonus, members placed in Senior Technician titles, better notification on contract labor, union security, equipment training, overtime meal increases, increased stand-by pay, changes to their boot allowances, shorter time on increased vacations from 17 years to 15 years, more vacation carryover, increased long-term benefit payout, better group life insurance, better tuition assistance and parental leave. These items were presented to the membership and overwhelmingly ratified by the membership. We still have work to do with truck issues and a job title change; we will be in touch with the membership to finish these items.

Unit 115 Comcast South Hills members have sent back their bargaining surveys, and we have started working on their proposals. We appreciate everyone that took the time to tell us what **YOU** want in your contract. We will start bargaining on October 13, 2026, and we have a membership meeting that night also. Please make sure to attend the membership meeting so we can give you a live update from bargaining.

Unit 54 R.S. Belco's bargaining surveys will be coming out soon. Please make sure to fill them out and return them to the Western Region office ASAP so that we can start on your proposals. Jeff Reamer and I will be handling the bargaining.

All grievances at Verizon were heard last week. The members should receive a letter letting them know their status this week. If you ever have any questions about your grievances, please reach out to your Unit President or the Western Region Office.

We received notice last week that Brightspeed Communications in Unit 101 is receiving a voluntary separation offer. This offer is for the customer service technicians and network Technicians. The company will be following the rules and payment under Article 26 in the collective bargaining agreement.

Everyone should have received the information on running for Local offices. Many positions were uncontested, while some others have elections that will be happening. Please make sure to vote when you get your ballot. These will be the representatives that will lead you into the future.

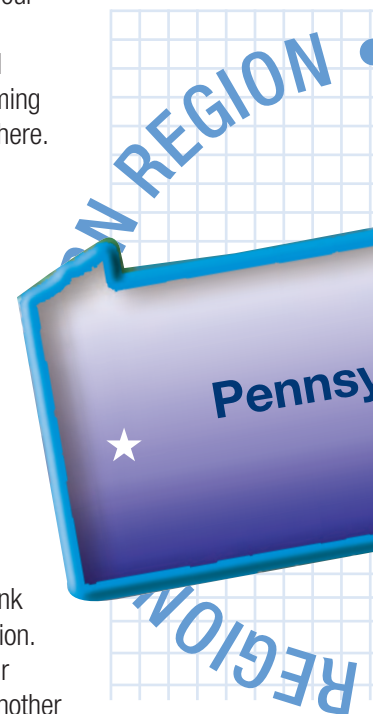
Please make sure to keep an eye on your bulletin boards at work and the CWA Local 13000 face book page for Local membership meetings that will be coming up. Hopefully, I will get to see you all there.

We had all three Unit Presidents who represent the members at Comcast, meet with the new management at the company. We brought many issues to the table; some were resolved while some were awaiting information from the company. If you are having any issues or just have questions, please reach out to your Unit President and we can get you answers.

I would like to take a moment and thank everyone for their support in this election. I am looking forward to serving as your Western Regional Vice President for another three years. ■

In Unity,

Gregg Bialek
Western Region Vice President



EASTERN REGION UNIT PRESIDENTS

Unit 1	George Balzer	Unit 23	Duke McShane
Unit 11	Jaime Schools	Unit 25	Dave Gain
Unit 13	Charlie Butz	Unit 33	Craig Brasten
Unit 14	Andrew Somvung	Unit 34	Daisy Ellerbee
Unit 15	Sean Beal	Unit 37	Dave Baker
Unit 21	Larry Windstein	Unit 211	Megan Bach
Unit 22	Joseph Peruggia		

CWALOCAL13000NEWS



Eastern Region



Around the Region

There have been managerial changes in Verizon management throughout the entire footprint. This should be no surprise to anyone, especially since the acquisition of Frontier

has made certain departments redundant. The Executive Board met with Vice President Scott Wyatt and his newly assembled team consisting of two assistant vice presidents and the senior directors who report to them. The meeting is more than just a “meet and greet;” in fact, we were able to learn of the company’s direction for the rest of 2026 in terms of the FIOS Build, contract labor, staffing, tours, as well as other organizational discussions.

These meetings are an excellent way for us to communicate to the company the issues and concerns in the workplace. For the company, it is kind of like a “State of the Company” type meeting where the company provides direction on its plans for the upcoming year. We have agreed to future meetings, and that is beneficial for everyone.

As a follow-up to the above meetings, the Eastern Region Office is in the process of setting up meetings with the Unit Presidents and Senior Directors so that all levels are communicating the same thing. These types of meetings are paramount because they provide us with the opportunity to gather information from middle management about implementation instead of hearing it from a supervisor and/or 2nd level that are making up their own set of rules.

I have stated many times in previous articles that information flows up and down in this local; we pass

material down from the Executive Board Meetings to Unit President Meetings and then to Unit Council Meetings, ultimately reaching the rank and file. It is equally important for information from the rank and file to work its way up through the local as well because it strengthens the membership as a whole.

My last article discussed the shuffling of managers in AT&T Mobility, and how it impacts membership. For the most part, the employees are not happy with the company regarding sales and practices that are currently being implemented. The Eastern Region Office is in the process of having a meeting with the Director of Sales so that we can learn about the direction of the Company.

The triennial election began in early September for all of the Union positions in CWA Local 13000. The dates and timelines for each step of the process are described in the Bylaws, where the notice of election and explanation of the election rules are mailed out to the bulletin boards 60 days before the date of election. It is published in the July / August issue of the magazine, which is another requirement per the Bylaws.

Finally, I am fortunate to be able to serve the Eastern Region for another term, and I will treat this opportunity with distinction and honor as I have done so since I first ran for a Union position. If you have any questions, please contact your Union Representative or the Eastern Region Office at 215-561-1321. ■

In Unity,

Richard R. Dezzi
Eastern Region Vice President

Grey Matters



Everyone tired of the relentless television commercials and mailboxes stuffed with political mailings. Election Day is right around the corner. Usually, midterms don't spark much enthusiasm, but this one is of great importance to seniors.

Every midterm election all 435 house seats and one third of the senate seats are up for election. People we elect for the next two to six years will have enormous influence on the outcomes of some of the major debates on social security, Medicare, and healthcare costs.

They will make decisions on whether Social Security remains solvent, whether family caregivers get more help, and other issues that affect our pocketbooks.

This is a prime opportunity for us older voters to show our strength. These midterms usually have low turnout, but older voters consistently vote. In 2022, 63% of voters 45 and over showed up, compared to just 28% of young voters. Our votes have more clout in the midterms.

A deadline is fast approaching for present and future beneficiaries of Social Security. The surplus in the program's combined trust funds that pay out Social Security retirement, survivor and disability benefits will be depleted in 2034, and sooner if retiree and survivor trust fund benefits if considered alone. If Congress does

nothing benefits could be cut by 17%. The people elected to the senate this year will directly affect Social Security's future. Unfortunately, our current senators are not up for reelection this time.

There are 218 republicans and 214 democrats in the house, along with 1 independent and 2 vacancies. There are 53 republicans and 45 democrats, and 2 independents in the senate. A shift in the balance of power would have a huge impact on this administration's agenda and the lives of us older adults.

Last year there was a big health care fight. The house passed a three-year extension of the Affordable Care Act's tax credits. The senate did not pass it and as a result premiums for many adults 50-64 with marketplace insurance spiked.

Some issues that came out of the "big, beautiful bill" set work requirements for Medicaid, cut funding for SNAP, delayed improvements in staffing at nursing homes. The Medicare trust fund for part A, (hospitalizations) will be out of money by 2033.

Let's not forget our state and local races which also directly affect issues important to us seniors such as real estate and school taxes, data centers and utility rates.

Every election has its hot button issues. Inflation affects those of us who are on a fixed income the most. Higher healthcare, fuel, grocery, and heating costs are forcing many retirees to go back to work just to survive. Some of us have our personal waterloos be it guns, abortion, or whatever. (Which are strangely absent this time). Mine? When I joined the Union I was told to "vote with my wallet" — a lesson more relevant than ever! Now VOTE!

Thomas Miller
RMC 13033 Chapter President



Joe Smolczynski
Secretary-Treasurer



Communication Workers of America-Local 13000

Statement of Financial Position

As of June 30, 2026	Total
ASSETS	
Current Assets	
Bank Accounts	
FIRSTRUST - OPERATING	74,768.33
FIRSTRUST - PAYROLL ACCOUNT	0.00
FIRSTRUST - MEMBER DEFENSE FUND	454.30
FIRSTRUST - MEMBER RELIEF FUND	518.46
PETTY CASH - EXEC BOARD	800.00
PETTY CASH - WEST	500.00
CASH ON HAND	0.00
MISC	0.00
Total for Bank Accounts	\$ 77,041.09
Other Current Assets	
HAVERFORD - MM ACCT	(434,904.35)
HAVERFORD - US GOVERNMENT	961,681.29
HAVERFORD CORP OBLIGATIONS	1,525,609.18
HAVERFORD - COMMON STOCK	3,918,311.33
MUTUAL FUNDS	1,587,807.55
HAVERFORD FED PRIME	214,529.28
INVESTMENT - HAVERFORD CD'S	\$0.00
EXCHANGE	468,500.00
INVENTORY - EAST	30,297.83
INVENTORY - WEST	141,979.30
INVENTORY ASSET	705.75
UNDEPOSITED FUNDS	25.70
Total for Other Current Assets	\$ 8,414,542.86
Total for Current Assets	\$ 8,491,583.95
Fixed Assets	
FURNITURE & FIXTURES	162,293.47
COMPUTER EQUIPMENT	46,144.19
CARNEGIE BUILDING IMPROVEMENTS	311,408.84
PHILADELPHIA BUILDING IMPROVEMENTS	3,066,992.27
ACCUMULATED DEPRECIATION	(2,165,845.46)
Total for Fixed Assets	\$ 1,420,993.31
Other Assets	
SECURITY DEPOSIT	(12,395.84)
Total for Other Assets	\$ (12,395.84)
TOTAL FOR ASSETS	\$ 9,900,181.42
LIABILITIES AND EQUITY	
Liabilities	
Total for Liabilities	\$ 0.00
Equity	
OPENING BALANCE EQUITY	100,509.52
RETAINED EARNINGS	9,698,315.64
Net Revenue	101,356.26
Total for Equity	\$ 9,900,181.42
TOTAL FOR LIABILITIES AND EQUITY	\$ 9,900,181.42

Statement of Activity

October 1, 2026 to June 30, 2026	Total
Revenue	
REVENUE - INVENTORY SALES - PHILADELPHIA	2,490.40
REVENUE - INVENTORY SALES - CARNEGIE	1,200.10
REIMBURSED POSTAGE & DELIVERY	13,053.48
REIMBURSED MAILING EXPENSES	105.96
REIMBURSED OFFICE EXPENSES & SUPPLIES	206.30
REIMBURSED WAGES - ORGANIZING	50,431.86
REIMBURSED WAGES - MOBILIZING	21,281.56
REIMBURSED WAGES - BARGAINING	3,891.94
REIMBURSED EXPENSES - CONVENTION	10,500.00
REIMBURSED EXPENSES - BARGAINING	184.80
REIMBURSED EXPENSES - MOBILIZING	3,557.34
REIMBURSED WAGES - WESTERN REGION	56.82
REIMBURSED WAGES - BOARD	1,022.10
INSURANCE REFUND	159.00
REIMBURSED EXPENSES - AMERICAN EXPRESS	348.55
EQUIPMENT REFUND	1,312.50
DUES FROM NATIONAL	1,872,378.51
DUES FROM OTHER EMPLOYEES	8,144.31
DUES - UNION STAFF TO UFCW	0.00
UTILITIES REFUND	582.78
GAINS & LOSSES	113,263.87
INTEREST INCOME	84,473.68
DIVIDEND INCOME	94,620.13
UNREALIZED GAINS/LOSSES	117,272.33
INVESTMENT FEES	(53,553.76)
ARCHETYPE RENTAL INCOME	67,059.66
DISCOUNTS GIVEN	(12,607.98)
UNAPPLIED CASH PAYMENT REVENUE	(5,030.16)
Total for Revenue	\$ 2,396,406.08
Gross Profit	\$ 2,396,406.08
Expenditures	
PAYROLL TAXES WITHHELD	(543.26)
STAFF PARKING WITHHELD	56.57
COMMUNITY SERVICE WITHHELD	\$0.00
EMPLOYEE 401K SAVINGS WITHHELD	\$0.00
PAC WITHHELD	\$0.00
SALARY - EASTERN REGION	36,581.10
SALARY - WESTERN REGION	53,169.65
SALARY - EXECUTIVE BOARD	15,515.64
UNIT BUSINESS SALARY - EASTERN REGION	117,868.39
UNIT BUSINESS SALARY - WESTERN REGION	98,906.65
CONVENTION SALARY - EASTERN REGION	20,256.25
CONVENTION SALARY - WESTERN REGION	23,789.66
EDUCATION SALARY	1,627.24
ORGANIZING SALARY	76,779.36

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Communication Workers of America-Local 13000

Statement of Activity (continued)

October 1, 2026 to June 30, 2026

Total

MOBILIZATION SALARY	19,675.29
BARGAINING SALARY	13,215.06
LABOR DAY SALARY - EASTERN REGION	195.56
STAFF SALARY - EASTERN REGION	104,412.40
STAFF SALARY - WESTERN REGION	110,790.90
STAFF SALARY - EXECUTIVE BOARD	151,398.49
SALARY - EXECUTIVE BOARD PRES, VP, SEC-TREAS	305,673.44
SALARY - EASTERN VICE PRESIDENT	95,844.48
SALARY - WESTERN VICE PRESIDENT	86,593.27
PAYROLL - TAX EXPENSE	107,931.47
EMPLOYEE BENEFITS	142,158.43
EMPLOYEE BENEFITS - REIM EXPENSE	2,086.00
401K EMPLOYER MATCH	47,924.58
ALLOWANCE - EASTERN REGION	1,619.00
ALLOWANCE - WESTERN REGION	2,546.12
ALLOWANCE - LOCAL BUSINESS	4,789.00
UNIT BUSINESS ALLOWANCE - EASTERN REGION	6,626.00
UNIT BUSINESS ALLOWANCE - WESTERN REGION	6,114.00
CONVENTION ALLOWANCE - EASTERN REGION	2,582.49
CONVENTION ALLOWANCE - WESTERN REGION	2,595.00
CONVENTION ALLOWANCE - EXECUTIVE BOARD	591.00
EDUCATION ALLOWANCE	102.00
ORGANIZING ALLOWANCE	353.00
MOBILIZATION ALLOWANCE	1,845.70
BARGAINING ALLOWANCE	1,224.00
EDUCATION SUPPLIES & EXPENSE	21,439.14
CONVENTION SUPPLIES & EXPENSE	11,135.84
ORGANIZING SUPPLIES & EXPENSE	10,694.59
CWA NEWS	9,006.00
HALL RENTAL - EASTERN REGION	3,040.00
HALL RENTAL - WESTERN REGION	2,724.50
BARGAINING MISC EXPENSE	1,630.39
UNIT BUSINESS REIM - EASTERN REGION	17,734.04
UNIT BUSINESS REIM - WESTERN REGION	11,151.64
EASTERN REGION BUSINESS - REIM EXP	3,122.62
WESTERN REGION BUSINESS - REIM EXP	5,260.51
EXECUTIVE BOARD BUSINESS - REIM EXP	10,137.08
CONVENTION REIM EXPENSE - EASTERN REGION	2,789.09
CONVENTION REIM EXPENSE - WESTERN REGION	6,281.60
CONVENTION REIM EXPENSE - EXECUTIVE BOARD	662.40
MOBILIZATION REIM EXPENSE	2,936.29
BARGAINING REIM EXPENSE	1,404.21
EDUCATION REIM EXPENSE	37.70
ORGANIZING REIM EXPENSE	4,523.54
TRAVEL, HOTEL & RESTAURANT - EASTERN REGION	5,160.94
TRAVEL, HOTEL & RESTAURANT - WESTERN REGION	5,634.11

Statement of Activity (continued)

October 1, 2026 to June 30, 2026

Total

TRAVEL, HOTEL & RESTAURANT - EXECUTIVE BOARD	16,589.42
BARGAINING - TRAVEL, HOTEL & RESTAURANT	5,128.64
CONVENTION - TRAVEL, HOTEL & RESTAURANT	50,672.78
EDUCATION - TRAVEL, HOTEL & RESTAURANT	110.00
ORGANIZING - TRAVEL, HOTEL & RESTAURANT	673.74
REGISTRATION - EASTERN REGION	1,623.00
REGISTRATION - WESTERN REGION	515.00
REGISTRATION - EXECUTIVE BOARD	991.00
UTILITIES - PHILADELPHIA	16,802.12
UTILITIES - CARNEGIE	3,934.82
BUILDING MAINTENANCE - PHILADELPHIA	22,822.05
BUILDING MAINTENANCE - CARNEGIE	9,624.61
PROTECTION - EASTERN REGION	3,361.00
PROTECTION - WESTERN REGION	1,052.55
PROTECTION - EXECUTIVE BOARD	3,361.00
PAYROLL - PROCESSING FEES	16,479.27
SANITATION - CARNEGIE	1,991.36
WATER & SEWER - PHILADELPHIA	3,594.63
WATER & SEWER - CARNEGIE	833.11
REAL ESTATE TAXES - PHILADELPHIA	34,814.43
REAL ESTATE TAXES - CARNEGIE	7,393.58
LOCAL TAX	350.00
CONTRIBUTIONS - BOARD	1,300.00
PROFESSIONAL FEES - LEGAL	27,000.00
PROFESSIONAL FEES - ACCOUNTING	30,000.00
POSTAGE & DELIVERY - EASTERN REGION	4,473.15
POSTAGE & DELIVERY - WESTERN REGION	9,265.25
POSTAGE & DELIVERY - EXECUTIVE BOARD	15,365.00
OFFICE SUPPLIES - EASTERN REGION	8,111.40
OFFICE SUPPLIES - WESTERN REGION	5,650.43
OFFICE SUPPLIES - EXECUTIVE BOARD	3,326.64
BONDS & INSURANCE	26,349.33
PRINTING & TYPING - EASTERN REGION	1,412.67
PRINTING & TYPING - WESTERN REGION	5,504.94
PRINTING & TYPING - EXECUTIVE BOARD	1,006.30
TELEPHONE - EASTERN REGION	12,133.55
TELEPHONE - WESTERN REGION	10,288.21
TELEPHONE - EXECUTIVE BOARD	8,516.19
MISC EXPENSE	2,862.04
COMPUTER SYSTEM WORK - PHILADELPHIA	814.50
COMPUTER SYSTEM WORK - CARNEGIE	4,755.73
SYMPATHY	1,416.16
EQUIPMENT LEASING - EASTERN REGION	10,159.92
EQUIPMENT LEASING - WESTERN REGION	10,474.78
EQUIPMENT LEASING - EXECUTIVE BOARD	10,159.93
MAINT AGREEMENT - WESTERN REGION	599.63

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Communication Workers of America-Local 13000

Statement of Activity (continued)

October 1, 2026 to June 30, 2026	Total
MAINT AGREEMENT - EXECUTIVE BOARD	2,494.17
SUBSCRIPTIONS - EASTERN REGION	745.21
SUBSCRIPTIONS - WESTERN REGION	792.19
SUBSCRIPTIONS - EXECUTIVE BOARD	10,472.82
MEMBERSHIP - CLC EASTERN REGION	7,417.70
MEMBERSHIP - CLC WESTERN REGION	4,117.60
CLC DINNERS - WESTERN REGION	167.00
OFFICE EXPENSE - EASTERN REGION	636.59
OFFICE EXPENSE - WESTERN REGION	67.83
OFFICE EXPENSE - EXECUTIVE BOARD	731.29
SERVICE CHARGES	3,048.30
CWA National Per Cap Adjustment	2,929.67

Statement of Activity (concluded)

October 1, 2026 to June 30, 2026	Total
PENSION FUNDING	50,000.00
QuickBooks Payments Fees	108.91
UNAPPLIED CASH BILL PAYMENT EXPENDITURE	\$0.00
Total for Expenditures	\$ 2,296,793.30
NET OPERATING REVENUE	\$ 99,612.78
Other Revenue	
DUES REFUND INCOME	801.84
AMEX REFUND INCOME	941.64
Total for Other Revenue	\$ 1,743.48
Net Other Revenue	\$ 1,743.48
NET REVENUE	\$ 101,356.26

CWA Local 13000 Operating Account

Account Summary

Asset Composition	Ending Market Value	% of Account	Estimated Annual Income
Cash Equivalents	\$ 23,806.80	100%	\$ 847.80
Accrued Income	\$ 69.31		
Ending Mkt Value + Accrued Inc.	\$ 23,875.39		
Starting Value	\$ 23,734.99		\$ 23,383.55
Deposits	\$ 0.00		\$ 0.00
Withdrawals	\$ 0.00		\$ 0.00
Dividends and Interest	\$ 71.09		\$ 422.53
Transfers	\$ 0.00		\$ 0.00
Change in Value of Investments	\$ 0.00		\$ 0.00
Ending Market Value on 6/30/26	\$ 23,806.08		\$ 23,806.08

	Shares	Unit Cost	Total Cost	Current Share Price	Current Market Value
Cash			0		0
Cash Equivalents					
Money Market - Taxable - Standard					
Federated Hermes Govt Obligations					
PS Fund 117 (GOFXX) - Principal	\$23,806.080	\$1.00	\$23,806.08	\$1.00	\$23,806.08
Asset Total	\$23,806.080		\$23,806.08		\$23,806.08
Accrual total					\$69.31
Grand total	<u>\$23,806.080</u>		<u>\$23,806.08</u>		<u>\$23,875.39</u>

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Communication Workers of America-Local 13000

Emergency Fund

	Shares	Unit Cost	Total Cost	Current Market Value
Cash Equivalents				
Money Market - Taxable - Standard				
Federated Hermes Govt Obligations				
PS Fund 117 (GOFXX) - Principal	214,529.29	1.00	214,529.29	214,529.29
Equity				
Domestic				
Air Prods & Chems Inc Com (APD)	171.000	156.63	26,783.59	50,133.78
Alphabet Inc (GOOGL)	668.000	177.73	118,722.48	238,723.16
Apple Inc Com (AAPL)	713.000	16.42	11,711.02	206,313.68
Blackrock Inc (BLK)	117.000	152.66	17,861.47	112,502.52
Broadcom Inc NPV (AVGO)	213.000	356.13	75,855.91	80,460.75
Chevron Corporation (CVX)	560.000	163.36	91,480.35	92,825.60
Coca Cola Co Com (KO)	853.000	21.41	18,262.73	69,323.31
Costco Whsl Corp New Com (COST)	155.000	302.27	46,852.58	144,997.85
Honeywell Aerospace Inc (HONA)	340.000	163.05	55,437.18	75,167.20
Honeywell Intl Inc Com (HON)	340.000	172.66	58,706.00	76,126.00
JPMorgan Chase & Co Com (JPM)	550.000	40.55	22,304.59	180,031.50
Johnson & Johnson Com (JNJ)	632.000	61.99	39,179.07	160,509.04
Lilly Eli & Co Com (LLY)	98.000	695.07	68,117.06	117,544.14
Lowes Cos Inc Com (LOW)	248.000	69.51	17,237.44	54,681.52
Mastercard Inc Class A (MA)	289.000	70.40	20,346.01	148,430.40
McKesson Corp (MCK)	107.000	439.87	47,066.07	80,849.20
Meta Platforms Inc Class A (META)	91.000	701.10	63,799.79	51,259.39
Microsoft Corp Com (MSFT)	357.000	74.16	26,475.83	133,168.14
Motorola Solutions Inc (MSI)	64.000	409.42	26,202.84	26,578.56
Nextera Energy Inc (NEE)	1,070.000	61.86	66,191.06	93,913.90
Nvidia Corp (NVDA)	713.000	128.59	91,686.72	142,664.17
Pepsico Inc Com (PEP)	794.000	68.90	54,704.00	107,507.60
RTX Corp (RTX)	1,459.000	77.03	112,393.91	276,816.07
S&P Global Inc (SPGI)	93.000	187.63	17,449.73	37,875.18
Stryker Corp (SYK)	213.000	306.98	65,387.72	67,060.92
TJX Cos Inc New Com (TJX)	1,098.000	27.74	30,462.59	166,347.00
Texas Instrs Inc Com (TXN)	546.000	184.41	100,685.39	162,746.22
Thermo Fisher Scientific Inc (TMO)	142.000	560.43	79,580.47	71,193.12
Waste Mgmt Inc Del (WM)	154.000	233.61	35,975.88	34,323.52
iShares Core S&P Mid-Cap ETF (IJH)	3,105.000	34.98	108,598.07	239,426.55
iShares Core S&P Small-Cap ETF (IJR)	1,636.000	68.58	112,204.39	242,635.16
Domestic Total	17,589.000		1,727,721.94	3,742,135.15
Equity ETF				
State Street SPDR S&P 500 ETF Trust (SPY)	719.000	416.33	299,339.90	536,927.63
Foreign				
Accenture PLC ADR (ACN)	351.000	243.10	85,328.63	43,678.44
Aon Plc CLASS A (AON)	148.000	382.23	56,570.32	49,090.12
Linde Plc (LIN)	55.000	474.77	26,112.28	28,541.70
Equity Total	18,862.000		2,195,073.07	4,400,373.04
Fixed Income				
Corporate Bonds & Notes				
Amazon.com, Inc 4.875% 03/13/2036	110,000.000	99.58	109,542.40	108,237.27
Bank Of America 5.015% 7/22/2033	60,000.000	100.34	60,206.13	60,082.42



Communication Workers of America-Local 13000

Emergency Fund (concluded)

	Shares	Unit Cost	Total Cost	Current Market Value
Berkshire Hathaway Finance Corp 1.45% 10/15/2030	70,000.000	99.90	69,933.15	62,151.89
Duke Energy Carolinas 4.85% 1/15/2034	130,000.000	95.71	124,417.59	129,120.61
FN FA1559 Mtge 5.50% 5/1/2055	147,831.686	98.79	146,044.48	148,344.84
Merck & Co., Inc. Mkcinc 6.5 12/01/2033 Var USD Corporate	130,000.000	110.32	143,420.71	143,734.93
Morgan Stanley 6.407% 11/1/2029	135,000.000	104.18	140,644.57	139,736.56
PNC Financial Services 5.492% 5/14/2030	100,000.000	100.88	100,882.38	102,103.81
Texas Instruments Inc 2.25% 9/4/2029	100,000.000	92.97	92,969.76	93,585.36
Toyota Motor Credit Corporation 4.6% 03/11/2033	145,000.000	98.33	142,584.30	142,265.71
United Health Group Inc 5.00% 4/15/2034	100,000.000	103.24	103,237.34	99,896.16
Corporate Bonds & Notes Total	1,227,831.686		1,233,882.81	1,229,369.56
Corporate Bonds & Notes - Mortgage-Backed				
FN CB7968 Mtge 5.00% 2/1/2054	155,936.095	99.03	154,425.47	153,255.12
Fixed Income ETF				
Janus Henderson AAA CLO ETF (JAAA)	7,352.000	50.79	373,383.00	371,202.48
Janus Henderson Mortgage-backed Securities ETF (JMBS)	11,472.000	45.75	524,870.41	516,125.28
iShares 0-5 Year TIPS Bond ETF (STIP)	2,138.000	101.50	217,012.77	218,418.08
Fixed Income ETF Total	20,962.000		1,115,266.18	1,105,745.84
Municipal Bonds & Notes - Taxable				
California St 3.05% 4/1/29	100,000.000	101.67	101,668.85	96,686.00
Radnor PA 1.729% 11/1/28	50,000.000	100.00	50,000.00	46,298.50
Municipal Bonds & Notes - Taxable Total	150,000.000		151,668.85	142,984.50
U.S. Government Agency Obligations - Mortgage-Backed Bonds				
FR SD8368 6.00% 10/1/2053	65,710.796	98.94	65,015.90	67,344.45
G2 MA9365 Mtge 7.00% 12/20/2053	29,742.180	102.08	30,360.26	30,754.10
U.S. Government Agency Obligations - Mortgage-Backed Bonds Total	95,452.976		95,379.16	98,098.55
U.S. Treasury Bonds & Notes				
U.S Treasury 4.00% 2/15/34	125,000.000	97.34	121,675.83	122,128.52
U.S Treasury 4.125% 2/15/2036	215,000.000	96.36	207,181.06	209,775.65
U.S. Treasury 4/30/2028	55,000.000	99.46	54,703.18	54,601.92
US Treasury Notes 2.00% 11/15/2026	175,000.000	103.76	181,573.54	173,756.10
United States Treasury 4.00% 10/31/29	305,000.000	99.37	303,078.10	303,320.55
U.S. Treasury Bonds & Notes Total	875,000.000		868,211.71	863,582.74
Asset Total	2,758,574.047		3,618,831.18	3,593,036.31
Accrual Total				26,494.83
Grand Total	2,758,574.047		6,028,433.54	8,234,433.47

