

CWA LOCAL 13000, AFL-CIO  
MINUTES OF ADMINISTRATIVE BOARD MEETING

James J. Gardler .....President  
Jeff C. Reamer .....Executive Vice-President  
Marisa MacCroy .....Secretary-Treasurer  
Richard R. Dezzi..... Eastern Region Vice-President  
Gregg Bialek..... Western Region Vice-President

2124 Race Street  
Philadelphia, Pennsylvania 19103  
May 9, 2023

Submitted by:  
Marisa MacCroy  
Secretary-Treasurer

**I N D E X**

<b>1.</b>	CALL TO ORDER.....	14700
<b>2.</b>	ROLL CALL .....	14700
<b>3.</b>	MINUTES .....	14700
<b>4.</b>	FINANCIAL REPORT .....	14700
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<b>28.</b>	ELECTIONS.....	14709
<b>29.</b>	CORRESPONDENCE.....	14709



- A. The Board reviewed the membership report.
- B. The Board reviewed the AT&T new member sign up list. The Regions will reach out to the Unit Presidents with names and locations to sign up.

**6. District 2-13:**

- A. The District is exploring arbitrating Tech-See with Verizon. The Local and the District discussed possible risks or benefits in moving forward with this arbitration.
- B. Eastern Region Vice President Dezzi will follow up to discuss the remaining mediations with the District Staff Rep Jim Ryan and Vice President Jeff Reamer.
- C. District 2-13 Assistant to the Vice President Mike Davis addressed the Board with current events and issues with District 2-13 and the Local including the proposal from Verizon regarding staffing of positions with soon to be discharged Veterans.
- D. The Board discussed the upcoming District 2-13 Local Leadership Training being held in Morgantown, West Virginia on June 19-23, 2023. After discussion, the decision is to send five people from each Region. Both Regions will provide Secretary-Treasurer MacCrorry with the names, and she will register their attendance.
- E. There was a discussion about the upcoming Lawson arbitration. President Gardler will attend the hearing on behalf of the Local.
- F. The Ludwig Suspension case has been settled by the District and the members' suspension and pay have been corrected, the Arbitration has been removed from the pending list.

**7. The Arbitrations, Grievances, Mediation:**

- A. The Board reviewed the current Arbitration List provided by District 2-13.
- B. Priority List: The Board discussed the fact that some cases have been on there for two years. Jim Ryan CWA Representative is helping to get these caught up and will work with Vice President Reamer and the regions to address this hang up.
- C. **The District demands arbitration of the following grievances:**
  - 1. V22086-13000-044-10-005-2022-Patrick Eastley-Termination
  - 2. V23010-13000-011-08-001-23-Chris Bourquin-Violation of A4.101/Authorized Quarantine
  - 3. V23011-13000-ER-005-22-Violation of 1991 MOU-Contractors Doing Bargaining Unit Work
  - 4. V20010-13000-015-03-025-19-Miguel Santos-Twenty (20) Day Suspension  
V20009-13000-015-03-024-19-James Louie-Twenty (20) Day Suspension  
V20011-13000-015-03-026-19-Leonard Barber-Twenty (20) Day Suspension
  - 5. V23060-13000-032-01-001-2023-Jason Kopp-Ten (10) Day Suspension (RAP 4)
  - 6. V23069-13000-059-01-017-2022-Jerry Barnett-Termination
  - 7. V23057-13000-032-04-001-2023-Lisa Wilson-Worktime Schedule.
- D. **The District is withdrawing its demand to Arbitrate without Precedent or Prejudice:**
  - 1. V22083-13000-041-FSC-030-2022-Ebonie Rose-Termination
  - 2. V22004-13000-044-09-002-2022-Robert Smith-Termination
  - 3. V21022-13000-001-02-005-21-William Olszewski-Thirty (30) Day Suspension
  - 4. I22004-13000-054-CCI-2022-Bryan Fox Termination
  - 5. I22004-13000-054-CCI-001-2022-Bryan Fox-Termination
  - 6. V22029-13000-025-03-001-22-Anthony Cipriano-Violation of Article 11 Placed on Unpaid Leave of Absence
- E. **The District and the Company Hold following Grievance Pending the Outcome of Verizon Case No: 0007/--/22CCWA No 23-2022-010V:**
  - 1. V23017-13000-013-03-003-22-Barbara Callahan-Violation of 2008 Buried Loop Agreement

V22018-13000-013-03-026-22-Sean Lynch-Violation of 2008 Buried Loop Agreement  
V22019-13000-013-03-027-22-Nick Norton-Violation of 2008 Buried Loop Agreement  
V23020-13000-013-03-001-23-Nick Norton-Violation of 2008 Buried Loop Agreement  
V23021-13000-013-03-002-23-Nick Norton-Violation of 2008 Buried Loop Agreement  
V23022-13000-013-03-003-23-Nick Norton-Violation of 2008 Buried Loop Agreement  
V23023-13000-013-03-004-23-Nick Norton-Violation of 2008 Buried Loop Agreement  
V23024-13000-013-03-005-23-Nick Norton-Violation of 2008 Buried Loop Agreement  
V23025-13000-013-03-006-23-Nick Norton-Violation of 2008 Buried Loop Agreement  
V23026-13000-013-03-009-23-Charlie Butz-Violation of 2008 Buried Loop Agreement  
V23027-13000-013-03-010-23-Charlie Butz-Violation of 2008 Buried Loop Agreement  
V23028-13000-013-03-011-23-Charlie Butz-Violation of 2008 Buried Loop Agreement  
V23029-13000-013-03-012-23-Charlie Butz-Violation of 2008 Buried Loop Agreement  
V23030-13000-013-03-013-23-Antoine Johnson-Violation of 2008 Buried Loop Agreement  
V23031-13000-013-03-014-23-Antoine Johnson-Violation of 2008 Buried Loop Agreement  
V23032-13000-013-03-015-23-Antoine Johnson-Violation of 2008 Buried Loop Agreement  
V23033-13000-013-03-016-23-Antoine Johnson-Violation of 2008 Buried Loop Agreement  
V23034-13000-015-02-003-23-Ed Grove-Violation of 2008 Buried Loop Agreement  
V23005-13000-015-02-012-22-Jared Hofmann-Violation of 2008 Buried Loop Agreement  
V23006-13000-015-02-013-22-Joe Sacco-Violation of 2008 Buried Loop Agreement  
V23007-13000-015-02-008-22-Jason Soder-Violation of 2008 Buried Loop Agreement  
V23008-13000-015-06-008-22-Brian Marynowitz-Violation of 2008 Buried Loop Agreement  
V23009-13000-015-06-009-22-Ray Kriza-Violation of 2008 Buried Loop Agreement

F. **The District and Company have Satisfactorily Resolved the Following Grievance**

1. V20010-13000-015-03-025-19-Miguel Santos-Twenty (20) Day Suspension
2. V20009-13000-015-03-024-19-James Louie-Twenty (20) Day Suspension
3. V20011-13000-015-03-026-19-Leonard Barber-Twenty (20) Day Suspension

G. **Decisions and Awards**

1. V22056-13000-023-06-002-22-Edward Lego-Termination

H. **Letter from President Chris Shelton on International Vice President Mooney Decision not to Arbitrate:**

1. V22044-13000-001-05-003-22-Ken Osborne-Termination

I. **Letter from International Vice President Mooney to Comcast:**

1. Chris Rouser, Vice President of Human Relations
2. Erica Dean Vice President of Human Relations (Keystone Region)

J. **Receipt of Letter of Appeal from International Vice President Mooney:**

1. V22044-13000-001-05-003-22-Kenneth Osborne-Termination.

K. **Receipt of Letter from Sara Steffens Secretary-Treasurer:**

1. V18049-13000-044-10-010-17-Michael Katilius-Article 9/Layoff

8. **Region Business:**

**East:**

- A. There was an Article 39 meeting for the SETS on April 21, 2023. The composition of the SET administrative groups was reasonably comprised, because of this, instead of waiting the 30-day timeline, the Unit Presidents agreed to move forward.
- B. Eastern Region Vice President Dezzi stated that all Article 18 moves that are voluntary are sent to Verizon Labor Relations to execute a transfer agreement so that there is a paper trail.
- C. Unit 211 has closed Branch 5 since they are all currently working from home. Working from home, it makes sense for them to be consolidated into Branches 2 and 4.

**West:**

- A. Unit 56 is requesting a new Branch. Currently the members are all under Branch 3 with two locations (Bradford & Coudersport). The Council asked Western Region Vice President Bialek to present their request at the Board meeting to create Branch 4, so each location can have its own Branch and Representative. After discussion, there was not a motion made to create a new branch.
- B. Consolidated Communications has four new members that need to be added to the CWA Savings and Retirement Plan for 401k contributions. Western Region Vice President Bialek will follow up with the District and get the information for the new members.

**9. AFL-CIO:**

- A. The Staff of the Philadelphia AFL-CIO (represented by the Teamsters 623) reached a tentative agreement with the Philadelphia Council on a first contract.
- B. On May 20<sup>th</sup> and June 3<sup>rd</sup>, the Philadelphia Council AFL-CIO will conduct a strike school to assist affiliate unions on ways of conducting a successful strike.
- C. The Bucks County Central Labor Council is hosting the 3<sup>rd</sup> annual Ed Needham Golf Outing on Monday, June 26, at Northampton Valley Country Club.

**10. PAC:**

- A. The Board reviewed the check register.
- B. The Board reviewed the PAC Spreadsheet.
  - PAC Committee Poll approved to donate \$ 1,000.00 to Friends of Pat Gallagher
  - PAC Committee Poll approved to donate \$ 1,000.00 to Friends of Colleen McIntyre Osborne
  - PAC Committee Poll approved to donate \$ 2,500.00 to Elect Jill Beck
  - PAC Committee Poll approved to donate \$ 1,500.00 to Deeley 15
  - PAC Committee Poll approved to donate \$ 1,000.00 to Friends of Eryn Santamoor
  - PAC Committee Poll approved to donate \$ 5,000.00 to Christy Brady for City Commissioner
  - PAC Committee Poll approved to donate \$ 1,000.00 to QML for Philadelphia
  - PAC Committee Poll approved to donate \$ 2,000.00 to Friends of Jack Stollsteimer
  - PAC Committee Poll approved to donate \$ 500.00 to Dillon for Senate
  - PAC Committee Poll approved to donate \$ 5,000.00 to Chris Deluzio for Congress
  - PAC Committee Poll approved to donate \$ 25,200.00 to People for Parker
  - PAC Committee Poll approved to donate \$ 2,500.00 to Philadelphia AFL-CIO Cope
  - PAC Committee Poll approved to donate \$ 1,000.00 to Democratic Campaign Committee of Philadelphia
  - PAC Committee Poll approved to donate \$ 1,000.00 to Phillips for Philly Families
  - PAC Committee Poll approved to donate \$ 500.00 to Jessica Brown for Judge
  - PAC Committee Poll approved to donate \$ 1,000.00 to Friends of the 65<sup>th</sup> Ward
  - PAC Committee Poll approved to donate \$ 2,500.00 to Dwight Evans for Congress
  - PAC Committee Poll approved to donate \$ 2,500.00 to Rachael for City Controller
  - PAC Committee Poll approved to donate \$ 1,000.00 to Friends of Colleen McIntyre Osborne
  - PAC Committee Poll approved to donate \$ 1,000 .00 to Friends of Eryn Santamoor
  - PAC Committee Poll approved to donate \$ 1,000.00 to Run with Rossi

**11. Community Services Fund:**

- A. The Board reviewed the Check Register.
- B. The Board reviewed the Spreadsheet with contributions per Unit.

- Executive Board Poll approved to donate \$ 350.00 to Newtown Square Petticoat League, submitted by Rich Dezzi
- Executive Board Poll approved to donate \$ 100.00 to Hatboro-Horsham Musical Theatre, submitted by Joe Furness, Unit 15-6
- Executive Board Poll approved to donate \$ 100.00 to Highland Girls Softball Booster, submitted by Rich Dezzi
- Executive Board Poll approved to donate \$ 125.00 to SFBSA, submitted by Jason Butkus, Unit 44 Vice President
- Executive Board Poll approved to donate \$ 200.00 to ICHS, submitted by Daniel Perez, Unit15-1
- Executive Board Poll approved to donate \$ 262.88 to Cheltenham Printing Co., submitted by Chris Wackerman, Unit 15 President
- Executive Board Poll approved to donate \$ 100.00 to U14 Boys US Dekhockey Federation, submitted by Bill Wiley, Unit 22-3
- Executive Board Poll approved to donate \$ 500.00 to Brandy Cahall, submitted by J. Gardler
- Executive Board Poll approved to donate \$ 200.00 to Marlton Ree Council, submitted by Pat Klauder, Unit 23-1
- Executive Board Poll approved to donate \$ 150.00 to Coal Country Heat, submitted by Robert Gourdie, Unit 57 President
- Executive Board Poll approved to donate \$ 150.00 to VE Freedom, submitted by Charlie Butz, Unit 13 President
- Executive Board Poll approved to donate \$ 400.00 to Upper Darby Football Alumni, submitted by Rich Dezzi

## **12. Organizing:**

- A. Joe Smolczynski addressed the board regarding numerous National and local Campaigns that he's currently working on. He's currently assisting with National Campaigns at Lumen, Apple and Verizon Wireless as well as a number of local campaigns that are in the beginning stages.
- B. District 2-13 Organizing Coordinator Terry Garner and Joe have been helping a Local in VA with an election at Dish Network with inoculations training.

## **13. Bargaining:**

- A. The Board reviewed Contract dates.
- B. Comcast Alli-Kiski Unit 119 bargaining has been pushed into June, there will be an open-ended extension.
- C. Avaya is out of bankruptcy; the contract expiration is in June. It is being handled by the T&T Office.

## **14. Membership Awareness:**

- A. The Union Strong App mobilization has tripled the number of users. We are currently at 764.
- B. President Gardler suggested sending the endorsed candidates list for the primary next week reminding members of our endorsed candidates when they vote.
- C. Executive Vice President Reamer asked for the Board to consider future mobilizations they would like to see and come to the next meeting with suggestions.



**15. 2124 Race Street/Carnegie:**

- A. The Board reviewed the first proposal for a new elevator. President Gardler is reaching out for two other proposals to compare before discussing with the Board for approval to move forward.
- B. The Board reviewed a proposal for repairs requested by the first-floor tenants. After reviewing the request, the Board agreed to the repairs.
- C. Western Region Vice President Bialek submitted an initial proposal to fix the Carnegie office roof. He will seek two more proposals for comparison and submit them in the near future.
- D. Western Region Vice President Bialek submitted a proposal for a cyber security firewall from their IT vendor.

Motion: Bialek

Second: Reamer

Passed

**16. Magazine:**

- A. District 2-13 Retiree Coordinator Mark Boehmer has agreed to submit the articles for the Retirees in the magazine going forward.

**17. Web /Facebook and App:**

NTR

**18. Old Business:**

- A. Eastern Region Vice President Dezzi reported the PhilaPosh event went well excluding the weather. Due to inclement weather the march, which usually goes to Penns Landing, was held indoors around the banquet room.
- B. The CWA District Wireless Conference held in Providence, R.I was a success. A major takeback was the Tower Technicians currently working in unsafe conditions and trying to organize nationwide.
- C. President Gardler reported that the feedback from the representative training performed by Willig, Williams, & Davidson and Penn State's Labor Studies were great. The surveys provided by the attendees at the new representative training was very positive.

**19. New Business:**

- A. The National Convention is being held July 10-12, 2023, in St. Louis, MO. The delegates for the Local are the Executive Board, Unit 1 President Tom Romantini, Unit 14 President Orland Jones, Unit 44 President Dave Hoskowitz, Unit 54 President Scott Efferin, and Unit 111 President Jaytricia Tremel. Other certified delegates will attend as guests if they choose to attend. The Board discussed the costs associated with bringing all certified delegates and will follow up at the next Board meeting in June.
- B. UALE NE Summer School for Women in Unions and Worker Organizations is being held at Rutgers University in New Brunswick, NJ. Secretary-Treasurer MacCrory requested that we send women leaders within the Local to attend again. After discussion involving the new rep training, the District Leadership Training, and the National Convention, the Board decided we would revisit this program next year.
- C. Secretary-Treasurer MacCrory presented a proposal from Unionly to create an online store selling the inventory we currently carry in the regional offices. It would allow members to purchase our items online to be shipped to their location as well as accept credit/debit cards in person and online. The Board agreed to proceed, and she will work on getting the store online.
- D. The Board reviewed Verizon's proposal to canvas the OCC for Tech support positions, followed by discussion. There will be further discussion with the bargaining team, but it doesn't look likely that we will agree to anything outside of the scope of the current CBA.



## **20. Meeting Attended:**

### President Gardler:

- January 24, 2023, CWA Trustee Meeting
- January 25, 2023, PA AFL-CIO Secretary Treasurer Piasecki Meeting
- January 26, 2023, PAC Meeting Retiree Ward
- January 30, 2023, District 2-13 Meeting
- January 31, 2023, Philadelphia AFL-CIO Conference
- February 01, 2023, District 2-13 Meeting with Mooney
- February 02, 2023, Unit 13 & 15 Membership Meeting
- February 07, 2023, Philadelphia AFL-CIO Meeting
- February 09, 2023, Philadelphia City Council Squilla Meeting
- February 10, 2023, District 2-13 Meeting
- March 03, 2023, CWA Trustee Meeting
- March 07, 2023, Philadelphia AFL-CIO Meeting
- March 07, 2023, CWA Trustee Meeting
- March 08, 2023, Rep Training Philadelphia
- March 09, 2023, Philadelphia Mayoral Candidate Interviews
- March 10, 2023, Jack Stollsteimer Delco DA Meeting
- March 13, 2023, Primary Election Interviews
- March 14, 2023, Primary Election Interviews
- March 22, 2023, Unit 11 Membership Meeting
- March 23, 2023, Philadelphia AFL-CIO Meeting
- March 24, 2023, PSU/WWD Mtg. RE: Rep Training
- March 28, 2023, District 2-13 Meeting
- March 29, 2023, Philadelphia AFL-CIO Meeting
- March 30, 2023, PA AFL-CIO Endorsement Meeting
- April 04, 2023, Philadelphia AFL-CIO Meeting
- April 05, 2023, Philadelphia AFL-CIO Meeting
- April 05, 2023, Broadband Sub-Committee Meeting
- April 11, 2023, Philadelphia AFL-CIO Meeting
- April 12, 2023, Philadelphia AFL-CIO Meeting
- April 12, 2023, Bargaining Committee Meeting
- April 17, 2023, PSU Labor Advisory Board Meeting
- April 19, 2023, PAC Candidates Meeting
- April 20, 2023, Broadband Sub-Committee Meeting
- April 21, 2023, Philadelphia AFL-CIO Meeting
- April 25, 2023, Philadelphia AFL-CIO Meeting
- May 01, 2023, DFOC Meeting
- May 02, 2023, DFOC Meeting
- May 03, 2023, DFOC Meeting
- May 05, 2023, Philadelphia AFL-CIO Meeting
- May 05, 2023, PA Climate and Jobs Meeting

Executive Vice President Reamer:

- January 30-31, 2023, Philadelphia AFL-CIO Conference
- February 08-09, 2023, PA AFL-CIO Legislative Conference
- February 10, 2023, Trustee Meeting with A.D.P.
- March 07, 2023, Pensions Trustee Meeting
- March 08-09, 2023, WWD/Penn State Rep. Training Philadelphia
- March 15-16, 2023, WWD/Penn State Rep Training Pittsburgh
- March 30, 2023, Safety Committee Meeting-Harrisburg
- April 17-20, 2023, CWA Wireless Conference Providence, R.I.
- May 03, 2023, Joint Conference EveryAction-CEO

Secretary- Treasurer MacCrory:

- January 24, 2023, CWA Trustee Meeting
- February 8, 2023, Philadelphia CLUW Board Meeting
- February 10, 2023, Trustee Meeting with ADP
- March 03, 2023, CWA Trustee Meeting
- March 07, 2023, Pensions Trustee Meeting
- March 8-9, 2023, WWD/Penn State Rep. Training Philadelphia
- March 9, 2023, Philadelphia Mayoral Candidate Interviews
- March 8, 203 Philadelphia CLUW Board Meeting
- March 15-16, 2023, WWD/Penn State Rep Training Pittsburgh
- March 29, 2023, Cherelle Parker endorsement event for Philadelphia Mayor
- April 20, 2023, ADP Pension Payroll meeting
- April 24-28, 2023, ADP Payroll meetings
- May 2, 2023, ADP Payroll meeting
- May 5, 2023, ADP Payroll meeting

Eastern Regional Vice President Dezzi:

- January 23, 2023, Meeting with Centeno & Banks
- January 24, 2023, Bryan Abrams Arbitration
- January 31, 2023, Verizon Labor
- February 02, 2023, Unit 13 & Unit 15 Membership Meeting
- February 08-09, 2023, State AFL-CIO Conference
- February 17, 2023, Meeting with Banks
- February 24, 2023, Unit Presidents Meeting
- March 08-09, 2023, New Rep Training
- March 17, 2023, AT&T Labor
- March 22, 2023, Meeting with Banks
- April 04, 2023, Abrams Arbitration
- April 17-19, 2023, AT&T Wireless Conference
- April 20, 2023, Verizon Labor
- April 21, 2023, Meeting with Figueroa
- April 24, 2023, Meeting with Banks

Western Regional Vice President Bialek:

- January 25, 2023, Comcast 119 Council Meeting
- January 26, 2023, Consolidated Job Testing Review with Management
- February 02, 2023, Unit 44, Branch 1 Membership Meeting
- February 08-09, 2023, Harrisburg ALF-CIO Meeting
- February 08, 2023, Windstream CIF
- February 15, 2023, Unit 32 Branch 4 Membership Meeting
- February 15, 2023, Comcast Unit 119 Council Meeting
- February 15, 2023, Unit 32 Branch 4 Membership Meeting #2
- February 16, 2023, Rori Broggi/ Doug Sullivan meeting in Carnegie
- February 17, 2023, Unit 57 Council Meeting
- February 21-22, 2023, Breezeline Bargaining Altoona
- February 27, 2023, Gary Patchel Arbitration Day 2
- February 28, 2023, Western Region Unit Presidents Meeting
- March 01, 2023, Consolidated Meeting for Matrix transition with Labor
- March 01, 2023, Comcast Unit 119 Council Meeting
- March 03, 2023, AFL-CIO Endorsement Meeting
- March 09, 2023, Unit 44 Branch 2&8 Membership Meeting
- March 15-16, 2023, Representative Training
- March 17, 2023, Consolidated Meeting Matrix Transition with Labor (day 2)
- March 20, 2023, Lumen Labor/Management Leadership Meeting
- March 20, 2023, Lawrence/Beaver County AFL-CIO Meeting for Post-Gazette
- March 24, 2023, Unit 54 Council Meeting
- March 28, 2023, Unit 54 Branch 3 Membership Meeting
- March 31, 2023, Central PA AFL-CIO meeting
- April 04, 2023, Grievances Windstream with Labor
- April 05, 2023, Investigation Meeting Comcast 119 Jamie Fetterman
- April 05, 2023, Unit 54 Branch 4 Membership Meeting
- April 06, 2023, Windstream Grievances with Labor
- April 10, 2023, Windstream Tech Call Contact with District
- April 12, 2023, Central Area Grievances with Verizon
- April 12, 2023, Unit 54 Branch 2 Membership Meeting
- April 13, 2023, Pittsburgh area grievances w/ Verizon
- April 17-20, 2023, CWA Wireless Conference
- April 24, 2023, Windstream Grievances
- April 25-26, 2023, Comcast 119 Bargaining
- April 27, 2023, Chris Ludwig Pre-Arbitration Meeting
- April 27, 2023, Unit 59 Membership Meeting
- May 02, 2023, AT&T Grievances with Labor
- May 02, 2023, Windstream Call my tech call with District

**21. Retirees:**

NTR

**22. NLRB:**

NTR

**23. SIF:**

A. The Board reviewed the Reimbursement Spreadsheet. President Gardler has been working with Mike Davis from District 2-13 to get outstanding reimbursements current.

**24. Willig, Williams & Davidson:**

A. The firm has requested an updated increase to our retainer agreement. The Board compared the new agreement to the current one. President Gardler will research the hours included in our retainer from the past two years and will report back to the Board.

**25. Logic Choice:**

A. Executive Vice President Reamer gave a follow up for current and necessary upgrades in progress, involving workstations for the staff and the current server in the Philadelphia office. Upgrades are necessary and will be made as needed.

**26. Safety:**

A. Western Region Vice President Bialek discussed with Unit 111 President Jaytricia Tremel and Robert Gourdie about the Safety Conference that was held in Pittsburgh, both reported that the safety stations were very informative with good information.

B. On March 30, 2023, there was a joint Union/Company Safety Committee meeting held in Harrisburg, Pa. The Committee is currently in discussions with Verizon Corporate Safety regarding an incident involving an OPT who was placed on weight restrictions and restricted from using an Altec bucket truck. In addition, there is a potential issue with the Company getting personal medical information from his DOT physical from the vendor and placing him on a restriction. The committee is continuing to follow up on the issue.

**27. Charges:**

NTR

**28. Election:**

A. The Board reviewed Philadelphia and Allegheny Primary endorsements.

**29. Correspondence:**

NTR