



# LOCAL 13000 COLLECTIVE BARGAINING NEWS

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## **R-S Bellco Tentative Agreement Highlights November 8, 2018**

### **DURATION**

- Four (4) year agreement effective upon ratification: January 1, 2019 - December 31, 2023.

### **WAGES**

- Annual Wage increases as follows:

1 <sup>st</sup> Year	2%
2 <sup>nd</sup> Year	2%
3 <sup>rd</sup> Year	2%
4 <sup>th</sup> Year	3%

### **SICK PAY**

Unused days paid at 100%

### **ARTICLE 7 WORKDAY AND WORKWEEK**

Change of opening from 9:15 AM to 9:00 AM.

### **IN-CHARGE PAYMENT**

\$20.00 per day, voluntarily rotated by seniority.

### **FLEX TIME**

Company will offer voluntary unpaid time off.

### **VACATION**

One additional paid personal day.

### **ARTICLE 15 HOSPITALIZATION AND INSURANCE**

Employee will be paid \$100.00 per month where eligible for other than employee-only coverage and employee selects employee-only coverage

**\*\*\* All other contractual provisions not listed remain unchanged. \*\*\***