



BARGAINING REPORT
EVERYACTION/CWA BARGAINING
MAY 20, 2022

Fellow CWA Members,

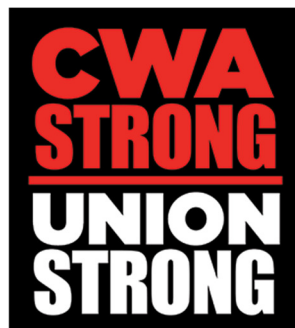
Your CWA Bargaining Committee met with the Company again today to bargain over some economic issues. After waiting almost a month to meet, they presented us with a confusing and opaque wage counter-proposal with no actual numbers that we could evaluate. We told them that their offer was unacceptable and made it very clear we need a sustainable, living wage that the membership would want to vote on and ratify.

We are now waiting for the Company's response and will be meeting with them again within the next few weeks. Members should be prepared to escalate mobilization efforts, if needed, depending on that response. Updates will be relayed in real-time as events occur!

Remember:

YOU ARE THE UNION!

- **WEAR RED EVERY THURSDAY!**
- **EXPECT TO HEAR FROM A MOBILIZING COMMITTEE MEMBER SOON!**
- **CHANGE YOUR SLACK ICON TO “:cwa-strong:”**



“When We Fight, We Win!”

In Solidarity,

Your CWA Bargaining Team:

Tonya Hodges, CWA Staff Representative

Don Tremenziozi, President, CWA Local 1400

Terry Garner, President, Local 2336

Jim Gardler, President, CWA Local 13000

Keri Evinson, Executive VP, CWA Local 1400

Melissa Smith-Kupihea, Executive VP, CWA Local 2336

Jeff Reamer, Executive VP, CWA Local 13000

Karen Cusson, Recording Secretary, CWA Local 1400

Mike Murray, CWA Local 1400

Jennifer Willis, CWA Local 1400

Grace Duginski, CWA Local 2336

MJ Flott, CWA Local 13000