

September/October Volume 82, Issue 5 2022

• COMMUNICATIONS WORKERS OF AMERICA AFL-CIO •
LOCAL 13000 NEWS
 • THE UNION FOR THE INFORMATION AGE •

**Journal of
Local 13000
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Message from the President

Pennsylvania has become one of if not the most important state in the upcoming General Elections across the country. The election of our next Governor and Senator has our Political Action team working non-stop across the state. Bill Scott, Unit 23 President, is heading up our LPAT team across the state along with Unit 41 President Justin Felt in Western Pennsylvania, as well as several other volunteers from multiple Units in Local 13000. Our LPAT team is conducting phone banks, text blast and work site visits all throughout Pennsylvania over the last several weeks and they will continue all the way up until election day. Members will be receiving information about our endorsed candidates in every State House and State Senate seats as well. The primary focus of this election will be the 2 seats mentioned at the beginning of this article. Josh Shapiro has been a friend of CWA and a friend of Labor throughout his entire career. While serving as the states Attorney General he has brought numerous employers to justice for not only violating workers right but also violating the law.

Local 13000's Legislative Political Action Team coordinator Bill Scott has been telling our members,

"In Pennsylvania we have a choice on November 8th. We can vote to give large corporations and the very wealthy more power, or we can vote for candidates who will stand with labor and working families.



Candidates who will veto Right to Work legislation. Candidates who support "Buy American" and "Buy Union". Candidates who have a record of backing Pennsylvania's working people.

For these reasons, CWA is asking all of our members to stand together and vote on November 8th for the pro-labor positions of Josh Shapiro for Governor, and John Fetterman for US Senate."

Governor Wolf has successfully fought off multiple attempts to make Pennsylvania a right to work state, Josh Shapiro has committed to do the same. Things we take for granted like project labor agreements, prevailing wage, workers compensation, unemployment compensation, etc. all could drastically change if our endorsed candidates are not elected.

Remember that the provisions in our contract are in place due to the negotiated agreements with our employers, but that can be altered and/or changed if legislation is enacted that affects those protections and agreements. We must protect what we have fought so hard for throughout countless strikes and contract negotiations. We must protect these benefits to provide for our families and improve the lives of our children so that they can someday do the same for their families.

Throughout 2022 your Local has been successful in negotiating new contract,

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Message from the President

(continued from page 1)

contract extensions and 1st contracts for newly organized workers which you can read about in greater detail in this edition of the Local Buzz. We have been extremely busy in these negotiations with employers locking up new contract in some of our most difficult economic times.

Our newest group which currently has a tentative agreement, Every Action, is currently voting on their 1st contract and we are very optimistic by the next edition we will be welcoming them permanently into our CWA family.

Finally, I wanted to bring to everyone's attention an active strike going on for CWA members from Local's 14827, 14842 and TNG-CWA 38061 at the Pittsburgh Post-Gazette. For over 2 weeks now members many with over 40 years are fighting attacks on one of the most basic employee needs, Healthcare. Management is intent on trying to break the unions solidarity that exists across multiple Labor Unions at the Gazette. We ask that all CWA members support our fellow brothers and sisters that are on strike and stand with them on picket lines and at rallies when you are in the area. Our Local has sent members to the picket lines to help with this strike and will continue to do so while they are out. As actions and events are occurring, we will be reaching out and asking members to

attend. An attack on one of our members is an attack on all of us and we need to stand together with these locals to the end.

Remember to vote on November 8th, 2022

VOTE JOSH SHAPIRO FOR GOVERNOR

VOTE JOHN FETTERMAN FOR SENATE

ALSO INCLUDED IN THIS EDITION ARE THE STATEWIDE ENDORSED CANDIDATES IN THE DOWN BALLOT RACES. PLEASE TAKE THE TIME TO LOOK FOR THE ENDORSED CANDIDATES IN YOUR STATE HOUSE AND SENATE DISTRICT.

In unity,



James J. Gardler

President CWA Local 13000

IN MEMORIAM

William Burke-Retiree
Unit 01, Branch 02
Deceased August 04, 2022


Anthony E. Kennedy-Retiree
Unit 11, Branch 04
Deceased August 08, 2022

Robert R. Covotta, Sr.-Retiree
Unit 15, Branch 01
Deceased August 12, 2022

Edward Carr-Retired Local President
Unit 22, Branch 03
Deceased August 26, 2022


Wayne Baker, Jr-Retiree
Unit 32, Unit 03
Deceased August 17, 2022

Joseph K. Matlack-Retiree
Unit 23, Branch 01
Deceased September 09, 2022



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CWA Local 13000 Executive Office
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James J. Gardler, Editor **Elaine Bell, Assistant Editor**





CWA endorsed candidates for the General Election 2022

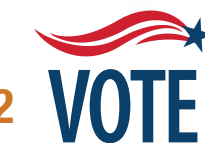
State	Office	District	First_Name	Last_Name	Party
PA	Governor	Statewide	Josh	Shapiro	D
PA	Lt. Governor	Statewide	Austin	Davis	D
PA	US Senator	Statewide	John	Fetterman	D
PA	US House District	1	Brian	Fitzpatrick	R
PA	US House District	2	Brendan	Boyle	D
PA	US House District	3	Dwight	Evans	D
PA	US House District	4	Madeleine	Dean	D
PA	US House District	5	Mary	Gay Scanlon	D
PA	US House District	6	Chrissy	Houlahan	D
PA	US House District	7	Susan	Wild	D
PA	US House District	8	Matt	Cartwright	D
PA	US House District	9	Amanda	Waldman	D
PA	US House District	10	Shamaine	Daniels	D
PA	US House District	11	Bob	Hollister	D
PA	US House District	12	Summer	Lee	D
PA	US House District	16	Dan	Pastore	D
PA	US House District	17	Chris	DeLuzio	D
PA	PA Senate District	2	Christine	Tartaglione	D
PA	PA Senate District	4	Art	Haywood	D
PA	PA Senate District	6	Frank	Farry	R
PA	PA Senate District	8	Anthony	Williams	D
PA	PA Senate District	10	Steve	Santaserio	D
PA	PA Senate District	12	Maria	Collett	D
PA	PA Senate District	14	Nick	Miller	D
PA	PA Senate District	16	Mark	Pinsley	D
PA	PA Senate District	18	Lisa	Boscola	D
PA	PA Senate District	22	Marty	Flynn	D
PA	PA Senate District	24	Jill	Dennin	D
PA	PA Senate District	26	Tim	Kearney	D
PA	PA Senate District	28	Judith	Higgins	D
PA	PA Senate District	30	Carol	Taylor	D
PA	PA Senate District	32	Sydney	Hovis	D
PA	PA Senate District	34	Jim	Massey	D
PA	PA Senate District	38	Lindsey	Williams	D
PA	PA Senate District	40	Jennifer	Shukaitis	D
PA	PA Senate District	42	Wayne	Fontana	D
PA	PA Senate District	44	Katie	Muth	D
PA	PA Senate District	46	Camera	Bartolotta	R
PA	PA Senate District	48	Calvin	Clements	D

(continued on page 4)

CWA endorsed candidates for the General Election 2022



State	Office	District	First_Name	Last_Name	Party
PA	PA House District	1	Patrick	Harkins	D
PA	PA House District	2	Bob	Merski	D
PA	PA House District	3	Ryan	Bizzarro	D
PA	PA House District	4	Chelsea	Oliver	D
PA	PA House District	7	Timothy	McGonigle	D
PA	PA House District	9	Chris	Sainato	D
PA	PA House District	10	Amen	Brown	D
PA	PA House District	13	David	Cunningham	D
PA	PA House District	14	Jim	Marshall	R
PA	PA House District	16	Robert	Matzie	D
PA	PA House District	18	Kathleen	Tomlinson	R
PA	PA House District	19	Aerion	Abney	D
PA	PA House District	20	Emily	Kinthead	D
PA	PA House District	21	Sara	Innamorato	D
PA	PA House District	22	Joshua	Siegel	D
PA	PA House District	23	Dan	Frankel	D
PA	PA House District	24	La'Tasha	D. Mayes	D
PA	PA House District	25	Brandon	Markosek	D
PA	PA House District	26	Paul	Friel	D
PA	PA House District	27	Daniel	Deasy	D
PA	PA House District	28	Allison	Duncan	D
PA	PA House District	29	Tim	Brennan	D
PA	PA House District	30	Arvind	Venkat	D
PA	PA House District	31	Perry	Warren	D
PA	PA House District	32	Tony	Deluca	D
PA	PA House District	33	Mandy	Steele	D
PA	PA House District	34	Summer	Lee	D
PA	PA House District	35	Austin	Davis	D
PA	PA House District	36	Jessica	Benham	D
PA	PA House District	38	Nick	Pisciottano	D
PA	PA House District	39	Richard	Self	D
PA	PA House District	40	Christopher	Todd	D
PA	PA House District	42	Dan	Miller	D
PA	PA House District	44	Debra	Turici	D
PA	PA House District	45	Anita	Astorino Kulik	D
PA	PA House District	49	Izzy	Smith-Wade-El	D
PA	PA House District	50	Doug	Mason	D
PA	PA House District	51	Richard	Ringer	D
PA	PA House District	53	Steve	Malagari	D
PA	PA House District	54	Greg	Scott	D
PA	PA House District	55	Scott	Gauss	D
PA	PA House District	58	Eric	Davanzo	R
PA	PA House District	60	Bob	George	D
PA	PA House District	61	Liz	Hanbidge	D
PA	PA House District	70	Matt	Bradford	D
PA	PA House District	72	Frank	Burns	D
PA	PA House District	74	Dan	Williams	D



CWA endorsed candidates for the General Election 2022

State	Office	District	First_Name	Last_Name	Party
PA	PA House District	77	Scott	Conklin	D
PA	PA House District	80	Jim	Gregory	R
PA	PA House District	81	Ian	Kidd	D
PA	PA House District	82	Paul	Takac	D
PA	PA House District	87	Kristal	Markle	D
PA	PA House District	88	Sara	Agerton	D
PA	PA House District	92	Dan	Almoney	D
PA	PA House District	93	Chris	Rodkey	D
PA	PA House District	95	Carol	Hill-Evans	D
PA	PA House District	96	Mike	Sturla	D
PA	PA House District	98	Mark	Temons	D
PA	PA House District	99	Joshua	Caltagirone	D
PA	PA House District	101	Catherine	Miller	D
PA	PA House District	102	Laura	Quick	D
PA	PA House District	103	Patty	Kim	D
PA	PA House District	104	Dave	Madsen	D
PA	PA House District	105	Justin	Fleming	D
PA	PA House District	106	Tom	Mehaffie	R
PA	PA House District	112	Kyle	Mullins	D
PA	PA House District	113	Kyle	Donahue	D
PA	PA House District	114	Bridget	Kosierowski	D
PA	PA House District	115	Maureen	Madden	D
PA	PA House District	116	Yesenia	Rodriguez	D
PA	PA House District	118	Jim	Haddock	D
PA	PA House District	119	Vito	Malacari	D
PA	PA House District	120	Aaron	Kaufer	R
PA	PA House District	121	Eddie	Day Pashinski	D
PA	PA House District	123	Kathy	Laughlin Benyak	D
PA	PA House District	124	Tina	Burns	D
PA	PA House District	126	Mark	Rozzi	D
PA	PA House District	127	Manny	Guzman	D
PA	PA House District	131	Kevin	Branco	D
PA	PA House District	132	Mike	Schlossberg	D
PA	PA House District	133	Jeanne	McNeil	D
PA	PA House District	134	Peter	Schweyer	D
PA	PA House District	135	Steve	Samuelson	D
PA	PA House District	136	Robert	Freeman	D
PA	PA House District	137	Anna	Thomas	D
PA	PA House District	140	John	Galloway	D
PA	PA House District	141	Tina	Davis	D
PA	PA House District	143	Shelby	Labs	R
PA	PA House District	144	Todd	Polinchock	R
PA	PA House District	145	Jim	Miller	D
PA	PA House District	146	Joe	Ciresi	D
PA	PA House District	148	Mary Jo	Daley	D
PA	PA House District	149	Tim	Briggs	D
PA	PA House District	150	Joe	Webster	D

(continued on page 6)

CWA endorsed candidates for the General Election 2022



State	Office	District	First_Name	Last_Name	Party
PA	PA House District	151	Todd	Stephens	R
PA	PA House District	152	Nancy	Guenst	D
PA	PA House District	153	Ben	Sanchez	D
PA	PA House District	154	Napoleon	Nelson	D
PA	PA House District	156	Chris	Pielli	D
PA	PA House District	157	Melissa	Shusterman	D
PA	PA House District	158	Christina	Sappey	D
PA	PA House District	159	Carol	Kazeem	D
PA	PA House District	160	Cathy	Spahr	D
PA	PA House District	161	Leanne	Krueger	D
PA	PA House District	162	Dave	Delloso	D
PA	PA House District	163	Mike	Zabel	D
PA	PA House District	164	Gina	Curry	D
PA	PA House District	165	Jennifer	O' Mara	D
PA	PA House District	166	Greg	Vitali	D
PA	PA House District	167	Kristine	Howard	D
PA	PA House District	168	Lisa	Borowski	D
PA	PA House District	169	Isaac	Riston	D
PA	PA House District	170	Martina	White	R
PA	PA House District	172	Kevin	Boyle	D
PA	PA House District	173	Pat	Gallagher	D
PA	PA House District	174	Ed	Neilson	D
PA	PA House District	175	Marylouise	Isaacson	D
PA	PA House District	177	Joe	Hohenstein	D
PA	PA House District	178	Ilya	Breyman	D
PA	PA House District	179	Jason	Dawkins	D
PA	PA House District	180	Jose	Giral	D
PA	PA House District	181	Malcolm	Kenyatta	D
PA	PA House District	182	Ben	Waxman	D
PA	PA House District	184	Elizabeth	Fiedler	D
PA	PA House District	185	Regina	Young	D
PA	PA House District	186	Jordan	Harris	D
PA	PA House District	188	Rick	Krajewski	D
PA	PA House District	189	Tarah	Probst	D
PA	PA House District	190	G. Roni	Green	D
PA	PA House District	191	Joanna	McClinton	D
PA	PA House District	192	Morgan	Cephas	D
PA	PA House District	194	Tarik	Khan	D
PA	PA House District	195	Donna	Bullock	D
PA	PA House District	197	Danilo	Burgos	D
PA	PA House District	198	Darisha	Parker	D
PA	PA House District	199	Alan	Howe	D
PA	PA House District	200	Chris	Rabb	D
PA	PA House District	201	Stephen	Kinsey	D
PA	PA House District	203	Anthony	Bellmon	D

Special election endorsement for Philadelphia County. James Harrity - City Council at-large.

WOMEN'S COMMITTEE

Marisa MacCrory, Moderator

Orland Jones (Unit 14 President)

Jaytricia Tremel (Unit 111 President)

Dana Bialek (Unit 54 VP)

Lynn McCarthy (Unit 11 VP)



Women's View

45th UALE NE Sumer School for Women in Unions and Worker Organizations

The United Association for Labor Education (UALE) is an organization of labor educators based primarily in the United States and Canada consisting of four regions (www.ualc.org). Each region hosts an event to bring people together to share resources, education, and network (www.ualc.org). This year's event was the 45th UALE NE Summer School for Women in Unions and Workers Organizations held at Penn State University July 25-29, 2022. Eight-woman leaders from CWA Local 13000 were honored to attend this year's event.

The theme for this year's event was "Labor Women: Get in Good Trouble." From the opening ceremonies to the graduation, the atmosphere was positive and open. Our days were filled with educational classes, leadership classes and open floor discussions from sun up to sun down. Even though we spent our evenings in a dorm room (some of us were reminiscent of our college years), not much time was left to enjoy the comforts of the dorm life.

Our days began with leadership classes. We were assigned to different leadership classes based on a leadership survey we completed prior to arrival. These classes ranged from novice to advanced leadership levels. By having separate level classes, it gave each student the ability to work with others with similar

experiences and learn from others. During these classes, there were plenty of open floor discussions about where you started and where you would like to see yourself in the future as a woman union leader.

Throughout the week of training, we had the ability to connect with other women labor leaders from other industries and hear their experiences. In the general sessions, many stories were told of triumphs and tribulations for women in the labor movement. Whether good or bad, each story ended with a note of positivity. We left the training feeling empowered and connected to so many other women across the Northeast within the labor industry. We look forward to the possibility of attending next year's event.





WESTERN REGION UNIT PRESIDENTS

Unit 31	Mike Bowman	Unit 57	Bob Gourdie
Unit 32	Mike Reeder	Unit 59	Andy Miller
Unit 35	Anthony D'Angelo	Unit 101	Joseph Kopec
Unit 41	Justin Felt	Unit 103	Patrick Catalano
Unit 42	James Stiffey	Unit 111	Jaytricia Tremel
Unit 43	Troy Scott	Unit 115	Mark Onofrey
Unit 44	David Hoskowitz	Unit 116	Justin Voelker
Unit 54	Scott Efferin	Unit 119	Jamie Fetterman
Unit 56	Brett McElhatten		

Western Region



Fall is here in the Western region and just like our yards with leaf clean up we are trying to clean up some items here in the Western Region.

The American Red Cross bargaining is complete with their contract ratified. The membership was very satisfied with the contract as they overwhelmingly ratified

their contract. Congratulations to the members of Unit 111 and a special thanks to Unit President Jaytricia Tremel for all her hard work and dedication to get her members a great contract.

Comcast Corliss Unit 116 bargaining unfortunately is still ongoing. We had a membership meeting to keep everyone up to date with where we are with the contract negotiations. If you were unable to attend the meeting, please reach out to your representative for the information you missed. The company is hell bent on trying to lowball us in their wage offers. We need the membership to get engaged; there were some mobilizations that we already completed which worked at the bargaining table in stopping this greedy corporation from not giving our members their fair share. If you have any questions, please reach out to your Unit President, Justin Voelker, for information on what you can do.

EveryAction has finally reached a Tentative Agreement. The ballots are in the mail to all the members. Please make sure to fill out your ballot and return it ASAP as the votes are being counted on October 28, 2022. EveryAction is a software company with many different divisions; from running political campaign software, nonprofit organization software and for-profit software. They are a company of the future. Hopefully at the end of the month we will be welcoming these new members to our region.



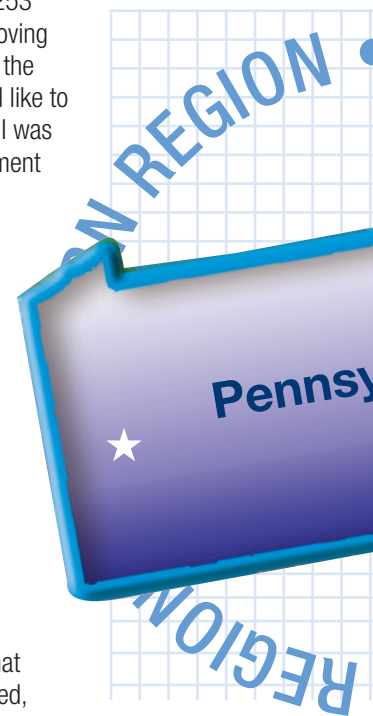
Breezeline (former Atlantic Broadband) bargaining is going to be coming up in the beginning of 2023. If you are a member working

for Breezeline please look for your bargaining survey coming in the mail. This is YOUR contract! Please fill the survey out and return them so we can build our proposals catered to what you are looking for.

CWA Local 13000's community service fund is a great opportunity for everyone to give back to their community. Whether it is a financial donation or your physical time you will feel better helping. Recently, in conjunction with Verizon, we had members of Unit 54 help with placing the Vietnam Veterans Moving Wall up in Elwood City, PA. This wall has been in over 1000 communities since 2021. This is a replica of the Vietnam War Memorial in Washington D.C. It has 58000 names of those that gave their lives, it is 253 feet long with 74 separate panels. This moving wall gives Veterans the opportunity to see the wall if can't go to Washington, DC. I would like to thank the members that were there while I was there as they helped finish the wall placement and placed chairs for the memorial that went on all weekend. Bobby Tempalski, Brian Herb, Bob "Gunny" Knallay, Jason Parker and Ron Sprankle. I would also like to thank all Unit 54 members that helped with this great cause.

I would like to take a moment to thank someone who has helped with my last 4 years in office, as well as those in office before me; Pam Gorman has worked for CWA Local 13000 for the last 38 years. If you were a representative of this local within that time, I am sure you have talked to Pam. Her dedication to this local has been incredible. When asked what kept her going for all those years she stated, "there was never a day I woke up and didn't want to go to work, this has been a great job and I loved it here." Pam retired October 1, 2022 and is moving to North Carolina to join her sister in retirement. I believe I speak for the entire board when I thank her for all her efforts and dedicated service to our local and wish her the best of luck in her new endeavors.

Gregg Bialek
Western Region Vice President



EASTERN REGION UNIT PRESIDENTS

Unit 1	Tom Romantini	Unit 23	Bill Scott
Unit 11	Jaime Schools	Unit 25	Dave Gain
Unit 13	Charlie Butz	Unit 33	Craig Brasten
Unit 14	Orland Jones	Unit 34	Daisy Ellerbee
Unit 15	Chris Wackerman	Unit 37	Dave Baker
Unit 21	Joe Kincade	Unit 211	Bader Lilley
Unit 22	Joseph Peruggia		

CWALOCAL13000NEWS



Eastern Region



Around the Region

In my December 2021 article I spoke about the difficulty of member-on-member circumstances in the workplace. In both AT&T Mobility and Verizon there have been recent issues that have presented some difficult hurdles for union officials to handle. Hurdles such as members calling security on fellow workers or going to management about the work performed by others.

As I have mentioned in the past, there is nothing more difficult for a union official to handle than a member-on-member circumstance. Mainly because we have to represent both sides regardless of the issue. That being said, if you have altering political, religious, or cultural views than one of your colleagues, and it becomes a problem it might be best to refrain from the conversation while at work. Once tempers flare and certain things are said, they cannot be taken back. Ultimately, if both sides go too far, and it is too difficult for the employer to sort out, they will suspend or discharge both employees.

The 28th annual Jim Willer Golf Outing on Friday September 23rd was held at the Walnut Lane Golf course in the Wissahickon Valley Park section of Philadelphia. Unit 15 members Joe Sacco, George Graham, Anthony Trulio and Steve Verall won this year's event with the best score of 6 under par. Other winners included were Unit 11 Vice President Lynn McCarthy "Closest to the Pin" and Unit 13

Member Jon Torriero "Longest Drive". Unit 21 Member Ron Murray won the "Softest Drive" which is an event hosted by Nettworth employees Rob, Terry, and Zara. For anyone that is unaware, this event is set up to hit a giant marshmallow off the tee the farthest.

Our sponsors were able to provide generous gifts and amenities for all that were present at the Walnut Lane Golf Course in Philadelphia. In fact, this year probably had more door prizes available than in previous years. I would like to thank Rob Burnham and Terry McNichol from NettWorth for being extremely generous in not only donating their time but for providing the Golf Shirts. Willig, Williams, and Davidson for sponsoring the beverage cart. David Brune from Haverford Trust for sponsoring donuts, coffee and pretzels as well providing lunch.

Hole Sponsors for the event were all of the above sponsors as well as the CWA Local 13000 Executive Board, Vince and Pat Maisano Memorial Trust, Unit 1, 11, 13, 15, 21, 23, 25, and 33 Councils, Unit 25 President Dave Gain, Joe and Lucille Kincade, Retirees Emiliano & Wynnetta Ward, Rob McFadden and Family, Mike, and Susan McNally. CWA Local 13101, Bricklayer's Local 1, Roofer's Local 30, IBEW Local 98, Steamfitters Local 420, Cherry Street Tavern and the Wharf Restaurant (Wildwood NJ).

Finally, I would like to thank the Eastern Region staff Christine and Lori for all of the work that they did not only on that day but all of the days leading up to the event. I would also like to thank Carol Page, Mark Boehmer, Elaine Bell, And Donna DePasquale for volunteering their time on that day.

In Unity,

Richard R. Dezzi
Eastern Region Vice President

The Local Buzz The Local Buzz The Local Buzz



*Report of Executive
Vice President,
Jeff Reamer*

VERIZON

The 5G build has continuously brought about new safety concerns in the field. Our Local Safety Committee has been addressing them in real time with the Company as they are brought to our attention. Members are urged to continue to bring any safety concerns, regardless of their origin, to the attention of their Unit Councils to be forwarded to the Committee to have addressed. For those issues that pose an imminent danger, members are instructed to cease work immediately and call a supervisor to have the condition corrected and made safe prior to any work being completed.

Also connected with the 5G build, the issue of management dispatching technicians has been reported and a statewide Executive Board grievance has been filed over the issue. The Local is in the process of scheduling dates with the Company's Labor Relations Department to hear that grievance and updates will be relayed as events unfold. ■

AT&T MOBILITY

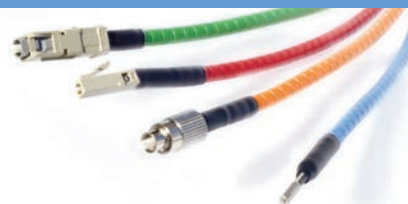
Once the tentative agreement for the "Orange" contract was ratified into effect by the membership at the end of July, the next steps were to ensure the scheduled rollout dates for the various provisions negotiated were carried out. As of October 1, 2022, the last of those rollouts were completed. Any member who has unresolved issues related to any of those various dates should contact their Union officials in real time to get them addressed. Currently on the retail side, the Union

is in the process of scheduling working relations meetings with each DOS and their teams to run through and address issues that are occurring across the state.

On the Wireless technician side, the issue of towing generators has been in the forefront. Once the Company announced their intention to begin to train technicians on towing generators, the Union requested effects bargaining over the issue. Our member's safety, potential motor vehicle policy issues and qualifications of trainers were just a few of the topics discussed in the initial meetings. Since then, Company has now taken a position that towing has always been part of the wireless tech title and bargaining is not warranted. The Union is now challenging that position. Any technician who is involuntarily told they must tow a generator should reach out to Union Officials in real time to be addressed. Updates on this issue will be relayed to the membership as events unfold. ■

EVERYACTION

Bargaining has continued throughout the end of summer and into the fall for our members at EveryAction. On October 6, 2022, after over a year of bargaining, a tentative agreement was reached at the table on a milestone first contract that is now subject to ratification by the membership. Highlights of this 3-year tentative agreement include over \$700,000 in wage scale adjustments that would retro back to September 16th, 3% annual wage increases and includes three different healthcare plan options with significant annual healthcare stipends for eligible members. In addition, contractual language provisions were secured for the following: just cause, grievance and arbitration, seniority, successorship, protection from contracting, layoff, severance and recall, Union representation, holidays, travel, remote work options and on-call. Improvements were also made to Paid Parental leave, job postings, and commitment to DEI. Unlimited flexible time off (FTO) was also secured



The Local Buzz The Local Buzz The Local Buzz

to replace the existing limited PTO and sick time with parameters ensuring the guarantee of available time for each member and contractual provisions to enforce it. The ratification process is now underway in all three of the CWA Locals encompassing the membership covered by this tentative agreement. For our Local 13000 members, those ballots were sent out and are due back by the morning of October 28, 2022, which is the date of the official vote count. Updates on ratification will be relayed to the membership in real time. ■

COMCAST (Corliss)

Five months past expiration and our Unit 116 members at Corliss continue their fight at the table for a fair contract. While progress has been seen at the table over various issues, economics and more specifically, wages, continues to be the roadblock in attaining a fair contract. Throughout this entire process it has been blatantly evident that this Company places no value in those employees that actually make the Company work every day. As a result, a membership meeting was held on October 9th to discuss the outstanding issues at the table and to set our mobilization plans going forward. If you haven't gotten involved in this process yet, you need to do so NOW! It is your future and we all need to fight for it. Contact your Union officials and see how you can make your voice heard. Bargaining is slotted to continue. United We Bargain, Divided We Beg! ■

NEWTOWN TOWNSHIP (Municipal Workers)

On August 12, 2022, a meeting was held with the membership for the purpose of gathering bargaining surveys and setting our agenda for the upcoming bargaining of the Municipal contract set to expire on December 31, 2022. Both sides have agreed to a limited scope bargaining process with each party bringing only their top 4 issues

to the table. Bargaining began on September 8, 2022, at the Township complex. As anticipated, the proposals passed by the Township were retrogressive in nature aimed at not only weakening our bargaining unit security but also would place more financial burdens on our membership in terms of healthcare and retirement cost shifting. The Union's proposals are aimed at offsetting the ever-rising inflation rates through fair wage increases and enhancing our member's retirement security. At the most recent bargaining session held on October 18, 2022, both sides presented counter proposals and it has become increasingly evident that we are still very far apart on every issue. Currently, we are in the process of securing future bargaining dates with the Township. As we continue through the bargaining process, members are urged to stay in contact with Union officials for updates or any potential actions needed. ■

RS BELLCO

The Union sent notice to the Credit Union in late August of our intent to enter bargaining for a new contract as our existing contract is set to expire on December 31, 2022. On October 5, 2022, a bargaining session was held in Carnegie, Pa where a 4-year tentative agreement was ultimately reached. Economic highlights of this tentative agreement include total revamps of our existing job titles which also include entirely new enhanced pay scales effective year one of the agreement totaling between a 5% to 20% increase depending on the job title held, annual wage increases thereafter of 4%, 3.5%, and 3%. Contractual provision enhancements include the full extension of our no-layoff language, the addition of Juneteenth as a holiday, and the inclusion of our existing MOA on training now incorporated into the CBA. On October 19, 2022 a contract explanation and ratification meeting was held with the membership and this tentative agreement was unanimously ratified into contract by the membership. ■

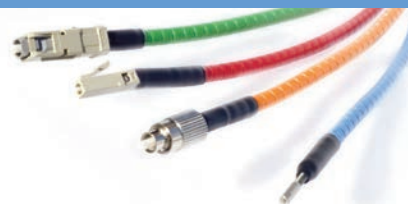
The 28th Annual Jim Willer Golf Outing





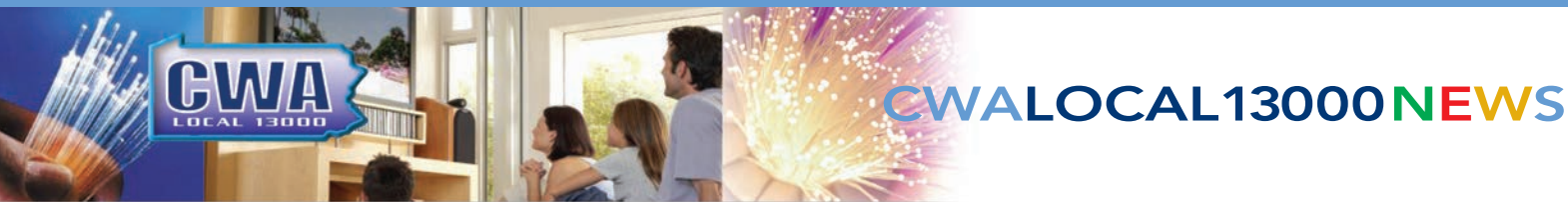
CWA MEMBERS IN PHILADELPHIA CELEBRATE LABOR DAY 2022





CWA MEMBERS IN PITTSBURGH CELEBRATE LABOR DAY 2022





CWA IS PROUD TO ENDORSE PRO-WORKER CANDIDATES

On November 8th, we need to show our voting power at the ballot box. Our union vote will be crucial in ensuring that pro-labor candidates are elected from the local level all the way to Congress.

There is so much at stake in this election. Thanks to the work of CWA members we've been able to pass unprecedented legislation to invest in broadband buildout with high labor standards, updated "Buy America" rules to build more union-made products at home, lower costs for working families — including prescription drug prices — and a lot more! Let's keep up that momentum.



John Fetterman for Senate



Josh Shapiro for Governor

ELECTION DAY - NOVEMBER 8TH



LEARN MORE: CWA.ORG/PA